

Borders NHS Board**BOARD EXECUTIVE TEAM REPORT****Aim**

The aim of this report is to update the Board on areas of activity within the Board Executive Team's Directors portfolios.

Chief Executive

IHM Scotland Annual Conference: 3 October: The Chief Executive took part in the Leaders' Debate, as a member of the facilitated panel. The debate focused on exploring the Conference themes and was Chaired by Professor George Crooks, Medical Director, NHS24. Other members of the panel included Jane Grant, Rosemary Lyness and Denise Coia.

Mental Health Nurse, Bernie McNally runner up at the IHM conference was officially commended and publically announced during the Conference Award ceremony for his poster "Earlier the Better". This related to the limitations of the established referral pathway to the community team for older adults with mental health problems. Given the emphasis on "early diagnosis" of dementia and the drive to achieve diagnostic HEAT targets, Bernie looked at the possibility of offering a more patient focused, nurse led service.

The result has been a genuine collaborative, easy accessible clinic with primary care offering venue, diary management, appointment arranging with CPN having full access to primary care IT systems. The CPN is offering their expert knowledge and providing a more streamlined "referring on" service to appropriate specialities e.g. scanning, psychology, neurology.

Patients can now be seen by a specialist clinician within the "normal" confines of their health centre and by non medical led service. Because of the relaxed referral criteria patients who have fallen between services e.g. under 65 with cognitive impairment, are assessed and referred on.

The "initial" audit appears to strongly support the existing research on the effectiveness of the "nurse led" clinic as a model which is as reliable diagnostically, often preferred by patients and more cost effective than traditional models.

Scottish Leaders Forum: 3 and 4 October: The Chief Executive attended the Scottish Leaders Forum the theme of which was "Early Years - Making Scotland the best place in the world to grow up – our role as leaders". The event commenced with an interactive session led by Dr Jason Leitch, Clinical Director of The Scottish Government. Chaired by Sir Harry Burns, the event hosted keynote addresses from James M Radner, School of Public Policy & Governance, University of Toronto, who works extensively with programs

focused on children and ways to improve the effectiveness of social initiatives at local, national and international level. There were also contributions from Professor Carol Tannahill, Glasgow Centre for Population Health, Naomi Eisenstadt, Senior Research Fellow, Oxford University, and DCC Ian Livingstone, Police Scotland.

The main focus of the event was for the delegates to focus on how we as leaders could best support the early development of children in Scotland, maximising their potential and enabling our nation to flourish, through several engaging and interactive plenary discussions and workshops.

Imperial College London: 23 October: Imperial College visited NHS Borders over the course of 2 weeks in October and interviewed a range of Directors and Clinicians in regard to the NHS Borders/Imperial College PDSA cycle research.

SEAT Demand & Capacity Event: 31 October: The aim of the day was to jointly explore how to make best use of capacity across the region in order to meet the growing demand for clinical services. The day involved looking at a number of services in detail in order to explore how to deliver services more efficiently and effectively across the region. The specific services discussed on the day included: Dermatology; Orthopaedics; Ophthalmology; Rheumatology; Emergency Medicine and Obstetrics and Gynaecology.

The event also provided an opportunity to identify how to support regional working through having appropriate human resource, workforce planning, transport, IT and patient management processes in place.

The event was designed to provide participants with the time and space to explore key issues with colleagues from across the region and to identify how to work more collaboratively to sustain and improve service delivery and performance.

Scottish Health Awards: 7 November 2013: Scottish Health Award finalists were announced by the Daily Record on Monday 28 October. A local press release was issued on Wednesday 30 October to promote the finalists along with an internal news email to all staff. NHS Borders Communications were liaising with Radio Borders to arrange interviews with all the finalists in advance of the awards on 7 November. Any NHS Borders winners will be publicised through the Daily Record Communications team and through NHS Borders Communications team.

Circulars: The following Scottish Government circulars have been received by the organisation. Copies are available from the Chief Executive's Office.

Date Received	Circular Number	Title
10.07.13	CEL (2013) 14	NHS Scotland Waste Management Action Plan 2013-2016
19.07.13	PCA (P) (2013) 19	Independent And Supplementary Prescribing Clinics
22.07.13	PCA (P) (2013) 20	Pharmacist Assistant Training Circular
26.07.13	SPPA (2013) 8	National Health Service Superannuation Scheme
20.08.13	CEL (2013) 18	Guidance On The Role And Support For Employee Directors
23.08.13	CEL (2013) 15	Revised Payment Verification Protocols
28.08.13	PCS (AFC) (2013) 2	Pay For Agenda For Change Staff
28.08.13	PCS (DD) (2013) 3	Injury Benefits And Changes To Terms And

		Conditions
30.08.2013	PCA (P) (2013) 14	Pharmaceutical Services Amendment To Drug Tariff Discount Clawback Rate Part 7 Generic Drugs
30.08.2013	PCA (P) (2013) 15	Community Pharmacy Services Drug Tariff
30.08.2013	PCA (P) (2013) 16	Pharmacist Independent Prescribing Service Revised Directions
30.08.13	CEL (2013) 11	Updating CEL 3 – Strategy To Combat Financial Crime In NHS Scotland
02.09.13	CEL (2013) 19	Next Steps For Acute Adult Safety – Patient Safety Essentials
02.09.13	PCA (P) (2013) 24	Pharmaceutical Services Amendment To Drug Tariff
12.09.13	PCA (M) (2013) 9	General Medical Services Statement Of Financial Entitlements For 2013/14
18.09.13	PCS (AFC) (2013) 6	Pay Protection For Agenda For Change Staff Who Undertake On-Call Duties
18.09.13	CEL (2013) 20	The National Approach To Learning From Adverse Events Framework
20.09.13	PCS (DD) (2013) 5	Pay, Terms And Conditions Of Service For The Community Dental Service And Salaried General Dental Service In Scotland Following The Creation Of The New Public Dental Service (PDS)
24.09.13	PCA (P) (2013) 25	Pharmaceutical Services: Amendment To Pt 11: Discount Clawback Scale For Proprietary Drugs.
27.09.13	PCS (ESM) (2013) 3	Pay And Conditions Of Service Executive And Senior Management Pay 2013-14
27.09.13	CDO (2013) 1	Cochrane Review Of Fluoride Varnish
07.10.13	Addendum CEL 01 (2012)	Addendum To CEL 01 (2012) Health Promoting Health Service
11.10.13	PCA (P) (2013) 26	Pharmaceutical Services Amendments To Drug Tariff In Respect Of Remuneration Arrangements Effective 1 October 2013
16.10.13	PCA (D) (2013) 2	General Dental Services Amendment No 124 To The Statement Of Dental Remuneration
23.10.13	CEL (2013) 21	Sudden And Unexpected Death In Infancy (SUDI): Review Process
24.10.13	CEL (2013) 22	Cross Border Healthcare & Patient Mobility In Europe: Directive 2011/24 EU On The Application Of Patients' Rights In Cross-Border Healthcare (The European Cross-Border Healthcare Directive).
25.10.13	PCS (MD) (2013) 2	Pay And Conditions Of Service 2013-14 Health Board Medical Directors/Former Medical Directors On Protection
30.10.13	PCA (P) (2013) 27	Public Health Service Poster Campaigns 2013-14 - Updated List

Director of Finance

2012/13: NHS Borders Annual Accounts for 2012/13 were laid before Parliament on the 12th September 2013 and they as well as the External Auditor's Annual Report are now in the public domain. The cost accounts for 2012/13 have been submitted to ISD and are currently undergoing validation processes before they are published along with all other boards cost accounts in the Scottish Health Services Cost Book. The expected date for the publication of the cost book is the 26th November 2013.

2013/14: The finance team are working closely with Clinical Boards and services to monitor revised year end forecasts. A number of control measures have been introduced to support the overall financial position of the organisation and compliance with these will be reviewed by the Clinical Executive Operational Group. In addition a number of 2014/15 efficiency schemes will be taken forward during this financial year. A sub group of the Board has been set up to allow detailed oversight of the financial position. Due to the financial pressures across the organisation this work is crucial to ensure the Board meets its financial targets.

Key to the financial plan for 2013/14 is the Efficiency Programme. Good progress continues to be made. The monitoring of the programme is being undertaken through the Aspyre project management system. The Strategy and Performance Committee will receive a detailed six monthly report on the Efficiency Programme.

2014/15: On the 11th September 2013 the Scottish Government published the draft budget for 2014/15. This gave an early indication of the financial outlook for the next two financial years.

Following discussion at a Board Development session locally discussions are progressing on the clinical strategy which is underpinned by the financial plan. A further Board Development session on the Local Delivery Plan and financial plan is being arranged for early in the new calendar year.

Capital: An update on the capital plan was presented at the Board meeting in September. The focus of the capital plan this year is the completion of the schemes which were carried forward from last financial year. Good progress has been made in supplementing the capital plan with proceeds generated by the sale of surplus properties. The finance report will update the Board on property sales as they are confirmed. In the latter part of the financial year the focus will be on building the capital plan for the future.

Other: Within the Finance Department the implementation of the productivity and benchmarking report in partnership is continuing. A number of sub groups populated principally by finance staff have been set up which are taking forward specific elements of the report.

Looking to the future and the integration agenda a joint meeting has been arranged on the 14th November 2013 with finance colleagues in Scottish Borders Council and representatives from Scottish Government on the challenges of integration for the finance community.

Chief Operating Officer

Unscheduled Care Programme Meeting – 27 September 2013: The Chief Operating Officer along with a number of colleagues from NHS Borders and Social Work attended the Unscheduled Care National Event in Glasgow to discuss the forthcoming winter period.

A number of the attendees from NHS Borders also delivered a presentation on Discharge Planning/White Boards (the digital information board used to support patient flow). They demonstrated the benefits that this way of working provides. Dr Simon Watkin also presented on the Day of Care Survey.

National Award for Wardview: NHS Borders has received national recognition by winning a NHS Educations for Scotland ehealth award for the ‘best use of mobile technology that helps improve the ways in which clinicians work and the benefits and improvements to patient care’.

Appointment of Primary & Acute Services Interim General Manager: Alasdair Pattinson has been appointed to the role of Primary & Acute Services Interim General Manager. This is the first step in moving towards a closer synergy of the clinical services provided from P&CS through the spectrum of care to the BGH.

Alasdair will focus on bringing together the workings, the aims and the objectives of both Clinical Boards, and in so doing will focus on removing the internal barriers to delivering, for our patients and our staff, better quality, smoother and more patient centred care across this new single clinical system.

Exploring the black box of Plan-Do-Study-Act conduct in Healthcare: NHS Borders and Imperial College is conducting a research project in the use of improvement methodology, specifically PDSA cycles, whilst taking a broader look at the organisational context for improvement. NHS Borders is one of 4 international healthcare organisations in this research project. The research will be made up predominantly of a number of interviews and some participant observation looking at the use of PDSA cycles, how they link with other improvement work, perceptions towards PDSA and improvement work and the organisational culture/ context for improvement.

The 3 projects that have been selected in NHS Borders are:

1. Emergency Department
2. Medical Floor’s Senior Decision Making
3. Falls Project

This is an important opportunity for NHS Borders to be involved in an international healthcare research study which will also us provide us with cross-system learning.

Director of Nursing & Midwifery

Scottish Patient Safety Programme in Primary Care, Site Visit to NHS Borders, Thursday 12 September 2013: Members of the National SPSP in Primary Care team have a programme of meeting with each board implementing the programme to gather information on progress. These visits allow dedicated time to meet the key individuals

responsible for implementing and spreading the programme within health boards. They also provide an opportunity for health boards to outline specific challenges and barriers they may be facing with time for health boards to update the national team on topics, such as capacity building, establishment of local teams, and IT and data collection arrangements, as well as receiving an overview of progress from a national perspective. Whilst suggestions for improvement were made overall the national team commended the NHS Borders team on its activities to date.

Think Glucose: Following the National Diabetes Audit (2009-10) the then NHS Institute for Innovation and Improvement (NHS England) developed the Think Glucose toolkit to support NHS Acute Hospitals in England to improve the quality of care of patients with diabetes. The Scottish Government purchased 14 licences to use Think Glucose across 14 sites in NHSScotland. The Scottish Government approached the NHSScotland Quality Improvement Hub (QI Hub) in 2011 to test Think Glucose as an approach to support the improvement of care for patients with diabetes in acute hospitals. With the support of the Scottish Diabetes Group, Scottish Government Long Term Conditions Unit, the QI Hub and the Quality and Efficiency Support Team (QuEST), a one year pilot examining the impact of the NHS Institute Think Glucose toolkit in four Scottish hospitals across three NHS Boards was completed in April 2013.

The Scottish Government Quality and Efficiency Support Team (QuEST) has requested a further phase of work. A Strategic Implementation Group (SIG) with multi-disciplinary team representation will provide strategic leadership for phase 2 as well as make recommendations to the Scottish Government and Healthcare Improvement Scotland on the next phase of improving care for patients with diabetes in Scottish hospitals. Morag Lowe, Clinical Nurse Specialist, NHS Borders will represent Scottish Executive Nurse Directors (SEND) on the SIG. This will raise NHS Borders profile and ensure we are at the forefront of national developments.

Star Wards: Inspiring mental health inpatient care: Huntlyburn House is the first in patient ward in Scotland to achieve a Star Wards Award. The Star Wards idea originated from a lady who experienced in-patient care in England and she devised this list of ideas that would enhance the patient experience journey within the in patient setting.

Star Wards was initiated a few years ago by the ward team and they have collectively implemented 75 practical ideas that would meet/achieve “the full monty award”. Sarah Bellamy (SN) is the local nurse who has been coordinating and liaising with the Star Wards organisation. Examples of activities which have supported the award include:

- Local artists keen to get involved in holding workshops on the ward.
- Quiz nights
- Aromatherapy room (chill out room)
- Tai chi
- Star Wards steering group devised a personal recovery file which is now given to every patient on admission.
- Positive Steps Group every morning, Round up group in the evening
- New pod system where patients are encouraged to bring their own meds into hospital as part of Scottish Patient Safety Programme.

Further information can be sourced at www.starwards.org.uk

Nutritional Facilitators Study Day - Wednesday 23rd October 2013: A successful study day was held to provide ward/unit Nutritional Facilitators participants with updated knowledge and skills to fulfil their role as ward/unit nutritional facilitator. The day also provided an opportunity for participants to share their ideas and good practice points.

NHS Scotland Quality Improvement Capacity and Capability Reference Group: Quality Improvement (QI) education programmes are key to building quality improvement capacity and capability across NHSScotland (NHSS); they support the delivery of the quality ambitions by enabling staff to improve the safety, effectiveness and person centredness of services. The Quality Improvement Capacity and Capability Reference Group will oversee the development, delivery and evaluation of quality improvement education programmes and workforce development activities for NHSS, in order to mainstream our capability and capacity for quality improvement. The development, delivery and evaluation of these programmes is dependent on effective partnership working between NHS Education for Scotland (NES), national partners and the NHS Boards. This Reference Group will ensure that appropriate plans and arrangements are in place to ensure that the theoretical and practical elements of programmes are fit for purpose in Scotland and will be responsible for taking an overview of the range of programmes to ensure progression, differentiation and effectiveness. The Reference Group will be hosted by NES and Ronnie Dornan, Clinical Nurse Specialist has accepted an invitation to join it. This will raise NHS Borders profile and ensure we are at the forefront of national developments.

NMAHP Clinical Academic Careers Strategy: Dr Jayne Donaldson, who has an honorary contract with NHS Borders and is Head, School of Nursing, Midwifery and Social Care, Edinburgh Napier University has been promoted to Professor.

Nursing & Midwifery Council (NMC) Revalidation: In response to the Francis Enquiry, Keogh and other high profile reports the NMC is establishing a system for Nursing & Midwifery Revalidation. Evelyn Fleck, Director of Nursing & Midwifery has accepted an invitation to join the NMC Revalidation Communication Group, to represent Scotland's interests and ensure that the Scottish context is appropriately included in any and all related discussions.

NMAHP Role Development Framework: The development of new and/or extended Nursing, Midwifery and Allied Health Professions (NMAHP) roles will play a central role in service redesign to ensure our workforce is 'fit for purpose' and to meet the projected changes especially in medical workforce over the next 3-5 years within the wider Clinical Strategy context. An NHS Borders NMAHP Role Development Framework has been developed to guide and support managers and staff with any potential role changes or new roles within a robust professional governance structure. The Framework was approved by the Strategy Group on October 10th 2013 and an implementation plan will now be developed and led by Senior NMAHPs.

Shadowing: During the months of September and October the ADoN for P&CS has shadowed and worked with various members of the community nursing team on a Tuesday morning. This has involved working with Health Visitors, School Nurses and District Nurses. The purpose was:

- To provide and demonstrate visible leadership to the workforce in the community
- To engage with staff and patients and get direct feedback on relevant issues or concerns

- To understand some of the changes taking place in community nursing and the potential impact of these changes
- To feedback concerns or issues to the P&CS management team

Evaluation: The opportunity to shadow staff has been a positive experience. It has provided valuable insight into how different teams manage their workload and deliver care. Feedback from patients has been positive. Staff have taken the opportunity to raise concerns appropriately and highlight areas for improvement. These have been highlighted to the relevant managers and actions taken as necessary. They have also taken time to demonstrate areas of good practice and have shown their commitment to Releasing Time to Care.

Community Nursing Review: All community nursing services were reviewed in 2010 and recommendations implemented at that stage. The exception was the treatment room service which was delayed due to discussions regarding GP contracts and historic funding arrangements. Currently there is work underway to complete the review of treatment room services following an option appraisal exercise. A preferred option has been agreed and a steering group has been established to move towards implementation. The new model will integrate day time community nursing, evening nurses and treatment room nurses into one coordinated service providing ambulatory nursing care in a health centre and care at home to those patients who are housebound. Alongside the review process the community teams are working through the Releasing Time to Care Programme. One locality team is also testing digital technology which should help reduce the paperwork and administration burden and provide access to relevant clinical information at the bedside. It is anticipated that completion of both the above will increase capacity within the team and support the 20:20 vision to reduce hospital admissions and manage people at home or in as homely a setting as possible. The expected completion date of both the treatment room review and the digital pen pilot is 31st March 2014.

FILM – Recovery from Mental Distress: Bob Owtram, a student Mental Health Nurse NHS Borders, will be at the Filmhouse Edinburgh on Wednesday 23 October for “Voices”, a film he made about recovery from mental distress. “Voices” is 1 of 7 winning films in the International Film Competition, run as part of the Scottish Mental Health Arts and Film Festival 2013. Around 110 films were submitted for consideration from all over the world. Artistically rich and emotionally charged, powerful, controversial and astonishingly beautiful, “Voices” explores recovery from mental distress through song, music poetry, prose and art in the narrative of film.

This international award winning film can be viewed www.vimeo.com/67566110 (Please note viewing of this film is not accessible through NHS Borders PCs)

Director of Workforce & Planning

Go Live Leadership Event: NHS Borders in partnership with the Royal Navy Reservists based at HMS Dalriada participated in a pilot leadership development and team building event on Saturday 5th October. Over 30 staff from NHS Borders participated in the event which involved a series of team exercises based around leadership principles and behaviours, facilitated by the Navy Reserves and the Royal Marines. Participants were invited afterwards to a meal and an awards ceremony to celebrate the successes of the participants.

This was a joint venture funded by HMS Dalriada and 'the difference' (reg. charity no. SCO08225). Participants were picked up by coach from the BGH at 6am and returned just after 10pm. Significant positive feedback has been received from all participants which will be used to inform future leadership development events. A photographic record of the day is currently being prepared in partnership with HMS Dalriada.

Planning & Performance: ISD Event: Information Services Division (ISD) held a product showcase event on Thursday 24th October at 12 noon in the BGH Committee room. ISD is a division of National Services Scotland which provides health information, health intelligence, statistical services and advice that support the NHS in progressing quality improvement in health and care and facilitates robust planning and decision making.

The team from ISD took the opportunity to visit Borders to demonstrate some of their products and services and discuss how we can make sure the right people are able to access and use these as part of their day to day roles. In addition to showcasing, the team were keen to hear how they might be able to improve the products to meet our local needs.

The national "toolkit" includes systems which allow us to better understand:

- *Hospital Standardised Mortality Rates*
- *Surgical and Medical Profiles*
- *Health board comparative information via Navigator*
- *Patients who are at risk of emergency hospital admission and who would benefit from an anticipatory care plan and poly-pharmacy review (SPARRA)*
- *Unscheduled Care Linkage*
- *Measurement for Improvement Consultancy Service*
- *Health and Wellbeing Profiles*
- *Benchmarking Tools*
- *HEAT*
- *National GP Information Service Project*
- *e-Data Research and Innovation Service*

The event was attended by a range of clinical and operational representatives and provided positive feedback to NHS Borders and ISD on the event and the information that was shared.

Training & Professional Development: Dental training: NHS Borders Resuscitation Department ran a successful pilot training programme for post graduate dental care professionals at Edinburgh Dental Education Centre. The course has been designed to help dental teams provide improved care for patients within their dental practice, covering the key aspects of medical emergencies management such as the administration of drugs in life threatening situations e.g. asthma, anaphylaxis, cardiac emergencies, epilepsy, hypoglycaemia and stroke. Feedback from the participants and the Edinburgh Dental Education Centre have been extremely positive and we are now planning to offer as an annual training event.

Human Resources: The HR Department will be engaged in the implementation of two remaining elements of Pay Modernisation in forthcoming months:

Junior Doctors' contract: Heads of terms have been agreed recently between NHS Employers and the British Medical Association (BMA), to achieve a new contract and terms and conditions for doctors and dentists in training. Formal negotiations are due to commence in November so progress is at an early stage. NHS Borders employs 77 doctors in the training grade who would come within the scope of the new contract.

Dentists Contract: More immediately following a Scotland wide ballot, guidance has been issued from the SGHD regarding assimilation and implementation arrangements for the new unified Salaried Dental contract, which is a unification of Community Dental Officer and Salaried General Dental Practitioner grades within the new Public Dental Service. NHS Borders employs 23 dentists who would come within the scope of the new contract. We hope to have completed assimilation of all dentists to the new contract by 30 November 2013.

Postgraduate Medical Training review - Greenway Report to be published: The Greenway review findings will be published on 28 October 2013. It will recommend reforms to the structure of postgraduate medical education and training across the UK. The review will focus on five themes including the balance of the medical workforce – specialists or generalists, flexibility of training And resolving the tensions between service needs and medical training

Salaried Out of Hours (OOH) GPs: In recent years we have moved from a surplus of good quality OOH GP candidates applying for posts in Borders Emergency Care Services to a shortage of applicants. By November 2013, taking into account departures and maternity leave, there will be a 45% deficit in the establishment of the out of hours GP cohort. We have re-advertised GP posts with revised salary scales so that rates are competitive compared with neighbouring health boards and health authorities. We have also addressed deficits through measures related to promoting sessional ad-hoc GP opportunities and block booking of suitable candidates through reliable agencies. Given the level of concern nationally, the OOH GP issues have been raised at Director of HR meetings and considered at SEAT level where all Boards have undertaken a risk assessment of their out of hours services.

Consultants Discretionary Points: The awards committee met on 19 September 2013, and after consideration of the applications, discretionary points have been payable to 22 successful applicants with effect from 1 April 2013. All Consultants have been notified of the outcome of their application and the 2013 round is therefore closed. Following the publication of the Doctors' and Dentists' Review Body (DDRB) review of Clinical Excellence and Distinction Awards there may be future reform of the distinction awards and discretionary points schemes in Scotland. We are awaiting a decision on the discretionary points scheme for next year.

Medical Director

The Medical Director attended the Primary care strategic programme development day and the Cabinets Secretaries short life group – both focusing on how we prepare and change to meet the health needs of the Scottish population by 2020.

NHS Borders resilience hosted a training day for Major Incident Management planning in hospitals – very well received and resulted in key individuals opting in to a call out list in the event of an incident.

The appraisal and revalidation of doctors within Borders continues on schedule and all doctors that were due for revalidation have had an appropriate recommendation made to the GMC. The medical director, who is the Responsible Officer (RO) for Borders, and RO deputy, Mr Rainey continue to attend regular Scottish meetings to shape the programme moving forward and the Medical Director has now joined the UK RO reference group.

“From Readiness to Revalidation”: HIS report on medical revalidation progress in 2012–2013 – issued 7th October 2013 and shows NHS performance at the highest level in Scotland along with several other boards.

IM&T: Colonoscopy booking on TRAK has now been launched and is going well.

Commissioning: Katie Buckle – Lead Commissioner – took up post with NHS Borders on Monday, 21st October 2013.

Pharmacy: The order has been places for Scriptswitch and the plan is to have it installed in practices by mid December. Scriptswitch will support GPs at the point of prescribing to make cost effective, evidence based prescribing choices.

Polypharmacy reviews are on track and the LES target has been achieved.

The SG has published two key documents relating to pharmacy and medicines: The response to the new medicines review and A Prescription for Excellence, the response to the review of pharmaceutical care in the community.

A summary of the new medicines review will be presented to BET in the next few weeks. A Board report will be prepared summarising “A Prescription for Excellence” in the New Year.

Director of Public Health

The Strategy Group: on 10 October considered a number of papers from Public Health staff:

- A Renal Conservative Care business case - led by Pippa Walls which will provide improved care for patients with end stage renal failure who do not want to start dialysis or other forms of renal replacement therapy or wish to stop them
- An Osteoporosis and Fracture Prevention report – led by Dr Alan Mordue which provides new local guidelines on treatment to improve cost effectiveness of prescribing
- A Learning Disability needs assessment – led by Dr Beth Crowe which provides estimates of incidence and prevalence by service tier and assessed the appropriateness of current placements and admissions. This provides a firm basis for the option appraisal of local tier 4 services and for the future joint commissioning strategy.

Breast Feeding Target: ISD have just published their latest breastfeeding stats showing that we have achieved 33.1% just exceeding the national target of babies being exclusively breastfed at 6 to 8 weeks making us the third highest mainland board.

New School Immunisation Programme: The new school flu immunisation programme is progressing well with children in 7 primary schools to be vaccinated during October. Uptake to date is at expected levels of around 75%.

Joint Health Protection Plan 2013-15: A new Joint Health Protection Plan 2013-15 has been approved by NHS Borders and Scottish Borders Council. The main purpose of the Plan is to provide an overview of health protection (communicable disease and environmental health) priorities, provision, preparedness and to support the collaborative arrangements that exist between NHS Borders and the Scottish Borders Council.

Screening Issues: Diabetic Retinopathy Screening: To address a relatively low uptake of diabetes retinopathy screening amongst young people in Scotland, the NHS Borders Public Health Screening Team has agreed to collaborate with the Diabetes UK 'DUKIT' young people's team on a national project to raise awareness of the screening programme.

Breast Screening: The 2013 NHS Borders breast screening round commenced August 2013 and will continue throughout the area until approximately Dec 2014. During this period new digital mammography equipment will be used for the first time and should significantly improve the quality of the service.

Bowel Screening: To address a relatively low uptake of bowel screening amongst deprived groups, the Detect Cancer Early Core Group has established a new project to promote screening amongst deprived communities. This project will work with voluntary groups, local organisations, primary care teams and workplaces to promote the programme. Over 21 general practices have also signed up to a new primary care scheme to promote screening amongst those who did not respond to the screening invitation.

NHS Borders Major Incident Plan: A review of the NHS Borders Major Incident Plan has been launched and will incorporate recent guidance from Scottish Government on responding to emergencies; lessons learned from a recent national mass casualties exercise; and the outcome of local workshops held to discuss key roles and responsibilities for dealing with a major incident at the BGH.

Director of Estates & Facilities

Scottish Ambulance Service: Land excambion; facilitating the construction of a new SAS Ambulance Station within the grounds of BGH, and a GP Practice / Primary & Community Services facility within Roxburgh Street Galashiels; was completed on Friday 25th October 2013. The transfer of land ownership will permit the Hub South East Scotland lead project to move on to its construction phase with works programmed to commence during late November 2013. Site investigation works have yet to be finalised following which a construction period will be formalised. Long stop date for completion will be 30th November 2014, although it is hoped that completion and service transfer will be concluded by mid October 2014. Immediately following on from this contract will be the commencement of work within the SAS released Roxburgh Street site permitting the construction of the long awaited replacement GP Practice / Primary & Community Services facility. Integral to the land excambion arrangements is the establishment of an Occupancy Agreement supporting the SAS continued use of the current Roxburgh Street Ambulance Station pending transfer to the new facility.

Borders Business Diversity Awards 2013: In conjunction with Borders College, the Estates Department provided an opportunity for four students with learning difficulties, interested in horticulture, gardening and grounds maintenance, to gain work experience through the Borders Supported Employment Network. This work experience undertaken within the grounds of Borders General Hospital was part of the students course, all NHS staff involved were eager to work closely with Borders College staff and students with the result that the exercise was a success for all. As a result of this networking NHS Borders Estates and Gardening staff representatives have been invited to the Borders Business Diversity Awards, which celebrate ability in the workplace and are designed to recognise employers in Scottish Borders who promote inclusion and equality for disabled employees. NHS Borders have been nominated for a Borders Business Diversity Award, the event to be held within the Macdonald Cardronna Hotel on Friday 8th November 2013

Health Facilities Scotland, HFS, Design Awards 2013: The Design Award will recognise the NHSScotland organisation project team, or individual who has contributed most to creating an excellent building design that is patient/client group focussed, functional, innovative and sustainable. The awards for the current year will be announced at the HFS Annual Conference, 7-8 November. Earlier this Autumn the BGH Margaret Kerr Unit was submitted for consideration by a panel of judges who short listed our submission, visiting the Unit on 23rd October. It is hoped that recognition of this unique project will result in a Design award.

Borders General Hospital, Car Parking Enforcement: The establishment of car parking management and enforcement within the grounds of BGH; creating dedicated short term parking within the largest facility, car parks 1&2 closest to the Hospital main entrance, with long term parking facilities available within all other car parks; has entered a transitional phase. Road lining works are complete, signage erected first week in November, Information pamphlets will be widely distributed, including inserts to patient appointment letters and reminder notices will be placed on vehicles parked within the grounds during, all from 1st November. The go live date for the charging of vehicles not adhering to the 'site rules' will commence Monday 25th November 2013.

Recommendation

The Board is asked to **note** the report.

Policy/Strategy Implications	Policy/strategy implications will be addressed in the management of any actions resulting from these events, activities and issues.
Consultation	Board Executive Team
Consultation with Professional Committees	None
Risk Assessment	Risk assessment will be addressed in the management of any actions resulting from these events, activities and issues.
Compliance with Board Policy requirements on Equality and Diversity	Compliant
Resource/Staffing Implications	Resource/staffing implications will be addressed in the management of any actions resulting from these events, activities and issues.

Approved by

Name	Designation	Name	Designation
Calum Campbell	Chief Executive		

Author(s)

Name	Designation	Name	Designation
Board Executive Team			