

Borders NHS Board**CONSULTANT APPOINTMENTS****Aim**

To brief the NHS Board on recent and forthcoming consultant appointments.

Background

Following discussions at the Remuneration Committee on 1 June 2016 and the Medical Oversight Group on 2 June 2016 amendments have been made to the NHS Borders Guidance on the Appointment of Consultant Medical Staff. This guidance has been published on the intranet and applied from 1 July 2016.

The Chairman of the NHS Board (or if unavailable a deputy non executive director) will chair each interview/assessment panel and possess the delegated authority to offer a consultant appointment to the successful candidate. An invitation to serve on each consultant interview/assessment panel is also extended to the Chief Executive (or a deputy) and Medical Director (or a deputy).

The interview / assessment panel also includes an external panellist (nominated by the Faculty of Medical Royal Colleges) and at least one local consultant from the specialty. As with all appointments in NHS Borders a values based assessment process and values/competency interview process is adopted.

The Director of Workforce & Planning will ensure that the Board receive reports on recent and forthcoming consultant appointments.

Summary

The new Consultants appointed from 1 July 2016 are as follows:

New Consultant	Post	Start Date
Bindhu Abraham	Consultant Psychiatrist - East Community Mental Health Team	03 August 2016
Jo Cameron	Consultant Anaesthetist with Intensive Care Interest	05 August 2016
Carlos Suarez Cuervi	Consultant in Acute Medicine	12 September 2016
Derek Dickson	Consultant Psychiatrist - West Community Mental Health Team	28 November 2016
Alex Holme	Consultant Dermatologist	05 December 2016
Namita Nayyar	Consultant Oral Surgeon	03 January 2017
Simon Moore	Consultant Oral Surgeon	03 January 2017
John Bonner	Consultant Anaesthetist	TBC

Recommendation

The Board is asked to **note** the new or forthcoming consultant appointments that the Chairman or his Deputy have made on behalf of the Board.

Policy/Strategy Implications	Successful recruitment of consultant posts supports the sustainability of services.
Consultation	Consultation with the Remuneration Committee
Consultation with Professional Committees	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums appears
Risk Assessment	Not Applicable
Compliance with Board Policy requirements on Equality and Diversity	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.
Resource/Staffing Implications	Not Applicable.

Approved by

Name	Designation	Name	Designation
June Smyth	Director of Workforce & Planning		

Author(s)

Name	Designation	Name	Designation
Bob Salmond	Head of WDMS		