

## Borders NHS Board



### CONSULTANT APPOINTMENTS

#### Aim

To notify the Board of recent consultant appointments made by the Chair or his deputy on behalf of NHS Borders Board.

#### Background

The Board were briefed in October 2016 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Director of Workforce and Planning sought authorisation for the Chair or his deputy to make such appointments on behalf of the Board. This authorisation was granted, with subsequent reports to be brought back to the Board.

#### Summary

Since the October 2016 Board meeting, one new consultant has been offered and accepted a consultant post. Dr Doreen Steele chaired the interview assessment panel.

<b>New Consultant</b>	<b>Post</b>	<b>Start Date</b>
Sally Wielding	Consultant in Sexual Health Medicine	1 April 2017

#### Recommendation

The Board is asked to **note** this new consultant appointments.

<b>Policy/Strategy Implications</b>	Successful recruitment of consultant posts supports the sustainability of services.
<b>Consultation</b>	Consultation with the Remuneration Committee
<b>Consultation with Professional Committees</b>	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.
<b>Risk Assessment</b>	Not Applicable
<b>Compliance with Board Policy requirements on Equality and Diversity</b>	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.

<b>Resource/Staffing Implications</b>	Not Applicable.
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**Approved by**

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
June Smyth	Director of Workforce & Planning		

**Author(s)**

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