

Freedom of Information request 1-17

Request

- A. What was the total amount of compensation your health board handed out to its staff in 2016?
- B. How much money was handed out in each instance; and what were the reasons behind the payouts – i.e. broken bones, stress etc?
- C. Who received the payouts i.e. a doctor, a nurse, a midwife etc?
- D. What was the total amount handed out in compensation under your health board in the five years prior to this? (no details like the above specifications requested – just the lump sum of compensation payouts from each year)

Response

- A. The total compensation paid out to staff members in 2016 was £30,700.
- B&C As there were less than 5 payments made to staff the reasons and who received the payments cannot be disclosed as given the rarity of such cases and the small populations within our rural communities, we believe the identify of the claimant would be well known and release of this information would lead to the amount they were awarded being made public. This would breach our duties under the Data Protection Act 1998. We are therefore withholding this data under Section 38(1)(b) of the FOI(S)A 2002.
- D. Please find below details of the compensation paid out in the last 5 years prior:
 - 2015 £2,500
 - 2014 £14,000
 - 2013 NIL
 - 2012 £350
 - 2011 £8,000

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **1-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the

Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle,
Doubledykes Road, St Andrews, Fife.