

Freedom of Information request 9-17

Request

I would like the information to cover the last two financial years (2014/15, 2015/16) and to be broken down by year.

1. I would like to know the total amount of money which was paid out in 'distinction awards' and also through 'discretionary points' payments during this period?
2. I would like to know how many individuals received these 'distinction awards' and 'discretionary points' payments during this period?
3. I would like to know the range of monetary value of these 'distinction awards' and 'discretionary points' payments from the highest to the lowest?"

Response

1. Please find total amount of money paid out in distinction awards and points:

	2014/15 Total Payments	2015/16 Total Payments
Distinction Awards	£61,325.99	£37,152.34
Discretionary Points	£604,283.71	£615,108.47

2. Please find below the number of individuals who received these payments:

2014/2015 – 48 consultants
2015/2016 – 50 consultants

3. Please find below the highest to the lowest:

	Annual Payment per whole time employee in NHS Borders for the Distinction level /Discretionary Point awarded.	Headcount of NHS Borders employees paid at this Distinction level/Discretionary Point 2014/15	Headcount of NHS Borders employees paid at this Distinction level/Discretionary Point 2015/16
Distinction Award - B	£31,959	2	2
Disc Pt - 1	£3,204	14	17
Disc Pt - 2	£6,408	12	7
Disc Pt - 3	£9,612	10	14
Disc Pt - 4	£12,816	3	9
Disc Pt - 5	£16,020	5	3
Disc Pt - 6	£19,224	10	6
Disc Pt - 7	£22,428	6	6
Disc Pt - 8	£25,632	14	13

Please note that a number of employees have received a discretionary point award followed by a further award in any one financial year, therefore that individual may be counted more than once in the above numbers.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **9-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.