

## Freedom of Information request 12-17

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### Request

I would like to submit a Freedom of Information request in relation to out-of-hours working for consultants.

1. Can I ask what the health board's directive is in relation to consultants working overtime or evenings/weekends?
2. Can I ask at what rate are consultants paid for overtime?
3. How many hours overtime has been paid in the last three years?
4. Can I ask on how many occasions a consultant not employed full-time by the health board was paid for out-of-hours working?
5. At what rate were they paid?

Can this information also cover the last three years?

### Response

1. Consultants are not paid overtime under the Terms and Conditions. Details on Extra Programmed Activities, job planning and out of hours working are set out in section 4 of the Consultant terms and conditions of service available from Scottish Health on the Web Website [http://www.scot.nhs.uk/sehd/pcs/PCS2005\(DD\)10.pdf](http://www.scot.nhs.uk/sehd/pcs/PCS2005(DD)10.pdf)
2. Current pay rates for Consultants are set out in NHS Circular PCS (DD) 2016/1 available from Scottish Health on the Web Website <http://www.scot.nhs.uk/sehd/pcs/>
3. Not applicable.
4. This would relate only to part time consultants – there are 7 part-time consultants who participate in job plans with out of hours working.
5. Their pay arrangements are contained in NHS Circular PCS (DD) 2016/1.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **12-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the

Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle,  
Doubledykes Road, St Andrews, Fife.