

Freedom of Information request 128-17

Request

Staffing

To provide, under FOI legislation, details of all nurses/doctors/consultants/surgeons, whose home address is listed as being outside Scotland and who have been employed on a temporary basis by your health board in the past year (January 2016 – December 2016, inclusive).

In your response, please include: the employee's title, their home country, the length of time they were employed by your health board, the reason they were drafted in from outside Scotland, the total amount in wages paid to the employee and any supplementary costs footed by the health board (for example, accommodation, flights, taxis, etc).

Response

Non Permanent Medical Staff

NHS Borders have employed 6 doctors with a home address listed outwith Scotland during the period specified.

Locum Specialty Doctor - England – 12 months
Locum Specialty Doctor - England - 10 months
Locum Specialty Doctor - Republic of Ireland - 12 months
Locum Consultant - England - 12 months
Locum Consultant - England - 2 months
Locum Specialty Registrar - Republic of Ireland - 2 months

All were employed as they applied for an advertised locum post and were the successful candidates.

The locum posts were advertised to cover temporary requirements due to maternity/paternity leave, vacancies, secondment and long term sick leave.

Salaries and supplementary allowances paid are in line with the NHS pay circular PCS(DD)2016/1 and PCS(DD)2015/1 (prior to April 2016) which can be found on <http://www.scot.nhs.uk/publications/>.

Non Permanent Nursing Staff

NHS Borders have less than 5 non permanent nursing staff with home addresses listed as outwith Scotland. In this time period the home address was noted as England. The staff are bank workers who help support, across the organisation, ward staffing rotas during period of planned and unplanned absence. The total payroll gross charge for these staff is £2679.13 for the period requested. No costs other than payroll costs were incurred for these bank workers.

The wages paid to these employees is considered personal information under the Data Protection Act 1998. We are, therefore, not required to provide the information under Section 38(2)(i) of the FOI(S)A 2002.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **128-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.