

Freedom of Information request 164-17

Request

I am writing to you under the Freedom of Information Act 2000 to request the following information regarding the recruitment of doctors:

1. How many full time equivalent vacancies for doctors of all grades and specialisms are currently outstanding across the Trust?
2. How many full time equivalent vacancies for doctors of all grades and specialisms have been advertised more than 28 days and currently still remain unfilled?
3. Please detail the grades and specialisms for all whole time equivalent vacancies which have been advertised for more than 28 days and currently still remain unfilled?
4. What was the total amount spent on Agency Locum Doctors during financial year 2016/17?
5. Have you utilised any agencies/headhunting/recruitment companies to source direct applicants (Not agency locums) for Doctors jobs in either a substantive or fixed term capacity?
6. If you have, can you please name the agencies/headhunting/recruitment companies and the number of vacancies they have successfully filled?

Response

1. There are currently 7.5WTE vacancies for doctors of all grades and specialisms.
2. There are 5.5WTE vacancies still unfilled after 28 days.
3. The following posts remain unfilled:

Consultant Physician Medicine for the Elderly
Consultant Physician Respiratory and General Medicine
Consultant Child and Adolescent Psychiatrist
Specialty Registrar General Medicine
Specialty Registrar Orthopaedics
Salaried GP General Practice OOH
4. The total spend incurred on Agency Medical Staff reported by NHS Borders is £3,220,192. This total includes anticipated charges for shifts completed during March 2017 which have not yet been invoiced.
5. Yes.
6. Two posts have been filled at consultant level during 2016 – 2017 using these services. The companies used are named below:

Bespoke Medical Solutions
BDI Resourcing
Head Medical

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **164-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.