

Freedom of Information request 165-17

Request

- 1) How many vacancies in your hospital (s) are currently unfilled (as of today when you compile the answers to this FOI)?
- 2) How many of those unfilled vacancies are for nursing jobs?
- 3) How many of those unfilled vacancies are for consultant jobs?
- 4) How many of those unfilled vacancies are for roles within your ICU (if applicable)?
- 5) How many of those unfilled vacancies were first advertised over 6 months ago (first posted in October 2016 or before)?
- 6) What is the longest duration any of your current vacancies has remained unfilled?

Response

- 1) As at the 3 April 2017 NHS Borders had 70.61WTE vacancies, this equates to 2.68% of workforce.
- 2) There were 31.32WTE vacancies for nurses, this equates to 2.64% of all nursing posts.
- 3) There were 2.9WTE vacancies for consultants.
- 4) There were no ICU vacancies.
- 5) There were 5 posts – 4 of which have had candidates withdrawn, thus extending the recruitment time.
- 6) The longest duration of a vacancy was 14 months – a new post for a Highly Specialised Clinical Physiologist.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **165-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the

Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle,
Doubledykes Road, St Andrews, Fife.