

## Freedom of Information request 214-17

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### Request

I am writing to you under the Freedom of Information (Scotland) Act to request the following information:

1. Total number of staff employed (headcount) in each financial year from 2009/10 to 2016/17.
2. Breakdown the above figures into the following age bands:

Under 20  
20-29  
30-39  
40-49  
50-59  
60-65  
Over 65

3. The average age of staff employed (headcount) in each financial year from 2009/10 to 2016/17.

### Response

Please find below the data as requested:

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
under 20	35	15	4	13	21	14	10	3
20 - 29	426	383	339	343	368	341	386	339
30 - 39	764	726	675	624	605	561	593	590
40 - 49	1288	1239	1187	1144	1107	1003	982	912
50 - 59	1007	1025	1053	1058	1117	1107	1121	1146
60 - 65	180	162	153	163	165	161	181	269
over 65	14	13	18	21	22	31	31	47
Total	3714	3563	3429	3366	3405	3218	3304	3306

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Ave Age	44.10	44.56	45.03	45.25	45.33	45.59	45.55	46.46

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **214-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.