

**Borders NHS Board****CONSULTANT APPOINTMENTS****Aim**

To notify the Board of recent consultant appointments made by the Chair or his deputy on behalf of NHS Borders Board.

**Background**

The Board were briefed in October 2016 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Director of Workforce and Planning sought authorisation for the Chair or his deputy to make such appointments on behalf of the Board. This authorisation was granted, with subsequent reports to be brought back to the Board.

**Summary**

Since the April 2017 Board meeting, three new consultants have been offered and accepted a consultant post. Dr Doreen Steele, Vice Chair of the Board chaired the Consultant Psychiatrist – South Team interview assessment panel, Mr John Raine, Chairman of the Board chaired the Consultant in Public Health interview assessment panel and Mr David Davidson, Non-Executive Director chaired the Consultant Psychiatrist – CAMHS interview assessment panel.

<b>New Consultant</b>	<b>Post</b>	<b>Start Date</b>
Dr Sibel Turhan	Consultant Psychiatrist – South Team	7 August 2017
Dr Keith Allan	Consultant Public Health	14 August 2017
Dr Ruth Ashman	Consultant Psychiatrist – CAMHS	TBC

**Recommendation**

The Board is asked to **note** these new consultant appointments.

<b>Policy/Strategy Implications</b>	Successful recruitment of consultant posts supports the sustainability of services.
<b>Consultation</b>	Consultation with the Remuneration Committee
<b>Consultation with Professional Committees</b>	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.

<b>Risk Assessment</b>	Not Applicable
<b>Compliance with Board Policy requirements on Equality and Diversity</b>	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.
<b>Resource/Staffing Implications</b>	Not Applicable.

**Approved by**

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
June Smyth	Director of Planning & Performance		

**Author(s)**

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
Victoria Roy	Medical Staffing Advisor		