

Freedom of Information request 246-17

Request

1. What is the number of medical consultant posts (including NHS and honorary) in your board by a) headcount and b) WTE, broken down by specialty, as of 24 May 2017 for the following:
 - i. posts occupied by a permanent substantive consultant
 - ii. posts occupied by a locum consultant (both agency and board employed)
 - iii. other consultant posts not covered by (i) or (ii), including but not limited to:
 - vacant posts which are awaiting approval for recruitment
 - newly-created posts which have not yet been advertised
 - posts currently under active recruitment, including those where an appointment has been made but the consultant is not yet in post
 - posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful
2. As of 24 May 2017, how many of the posts listed under (ii) and (iii) above have not been occupied by a permanent substantive post holder since 1 December 2016?
3. What measures over and above ordinary recruitment procedures are you taking to appoint permanent substantive consultants? Please provide any relevant documents such as briefs, internal memos, emails etc issued within the last 12 months.

Response

1. Please find below the number of medical consultant posts as of 24 May 2017:

	(i)	(ii)	(iii)
Headcount	92	6	5
Whole Time Equivalent	88.80	6.00	5.00

2. Within NHS Borders 3 posts have not been occupied by a permanent substantive post holder since 1 December 2016.

3. NHS Borders has engaged with recruitment search agencies which resulted in 2 NHS consultant appointments.

NHS Borders participated in the British Medical Journal recruitment/careers event held in London in October 2016.

NHS Borders participated in the Irish Medical Times recruitment/careers event held in Dublin in October 2015.



Irish Med Careers
Event Oct 15.pdf

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **246-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.