

## Freedom of Information request 264-17

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### Request

I would like to request the following information:

- 1) The number of staff currently in receipt of a salary of more than £149,440 per annum.
- 2) The job titles and total salary of staff in receipt of a salary of more than £149,440 per annum (please redact names where data protection issues arise).

### Response

From the Boards Annual Report and Accounts 2016/17 the following Job Titles received salaries of more than £149,440.

A total of 16 employees received a salary of more than £149,440 during financial year 2016/17.

Job Titles of those employees are listed below.

- Medical Director
- Associate Medical Director
- Interim Director of Public Health
- Consultant Medical Staff in Radiology, Obstetrics and Gynaecology, Paediatrics, Anaesthetics, General Surgery, Department of Medicine for the Elderly, General Medicine, Neurology, Orthopaedics.

Salaries have been defined as the Gross Pay received by the individual employee prior to deductions for Income Tax, National Insurance and Superannuation, Gross Pay may include payment for additional hours worked, on call and enhancement for working unsocial hours. All payments are made in line with nationally agreed Pay Terms and Conditions of Service.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **264-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.

