

Freedom of Information request 309-17

Request

I'd like to request the following under freedom of information laws and would accept any response to this e-mail address:

- 1) Details of the total amount of money paid to NHS Borders staff for Paid As If At Work (PAIAW) entitlements since the rule change in October 2008.
- 2) The number of staff paid the money owed since 2008 and a breakdown in terms of role (eg nurses).
- 3) The number of staff who are still to receive the PAIAW payments (broken down by role) and the total value of outstanding entitlements.
- 4) The estimated completion date for all outstanding payments to be made to staff.

Response

NHS Borders utilises the NHS Scotland Standard Time and Attendance System (SSTS) to record all worked shifts and details of absence (for example - annual leave, sickness absence, maternity leave).

Line Managers within the organisation record within SSTS the details of shifts and any associated unsocial hours which would have been worked during period of absence.

There is no mechanism to summarise the payments made to an individual member of staff for "Paid as if at Work", therefore under Section 17 of the FOI(S)A 2002 this data is not held.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **309-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.