

Freedom of Information request 352-17

Request

Please answer the following questions under the Freedom of Information Act.

1. How many headcount (NOT full-time equivalent) nurses (from AfC band 5 and upwards) and doctors (from FY1 and upwards) have sought help from on-site occupational health (OH) services in the past year (April 2016 – April 2017)? Eg. 550 nurses and 600 doctors
2. Of the total number of nurses seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? Eg. 220 nurses
3. Of the total number of doctors seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? Eg. 400 doctors
4. How many OH staff do you currently employ and what is the population they serve (Eg. How many employees do they cover)? Eg. 10 OH staff serve a total population of 5,000 employees

Response

1. We are unable to differentiate AfC band 5 and upwards nurses as we record all nurses in the AfC job family 'Nursing and Midwifery'.

A headcount of 1301 Nurses and Midwives sought help (attended) on-site OH appointments between April 2016 – April 2017.

A headcount of 244 FY1 and upwards Doctors sought help (attended) on-site OH appointments between April 2016 – April 2017.

2. 131 headcount of Nurses and Midwives sought help for ASD
3. 11 headcount of FY1 and upwards Doctors sought help for ASD
4. 12.4WTE OH staff serve a total population of 3614 employees. This includes OH administrators, nurses, physiotherapists, counsellors and Moving & Handling Trainers

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **352-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within

six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.