

Freedom of Information request 395-17

Request

Good morning,

I am looking to ascertain how many black and minority ethnic (BME) people are employed at a senior level in the health board and health and social care partnership.

Under the freedom of information act, can you please tell me:

How many (a) Chairmen/women, Directors, Assistant Directors, Heads of Service are employed by the health board and health and social care partnership; and (b) how many are BME?

Response

- A) The terms “Assistant Director” and “Head of Service” are non-standard and open to interpretation. With that caveat, our best estimate is that within NHS Borders there are 37 employees in these categories. In addition there are nine non-executive board members including the Chair, two of whom are also employees of the Board. The Health and Social Care Partnership is not an employer.
- B) There are no employees or non-executives in these categories recorded as BME, although 18 are recorded as ‘prefer not to say’.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **395-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.