

Freedom of Information request 414-17

Request

Please provide us with an exact figure of expenditure for direct recruitment from 1 January to 31 December 2016.

Direct recruitment includes, but is not limited to, the advertising of job vacancies in printed journals, newspapers, radio, online recruitment websites, job fairs, internal recruitment open days as well as social media and search advertising. Direct recruitment excludes the fees paid to recruitment agencies.

Disclosure of the requested information is to calculate the cost of direct recruitment in the NHS in Scotland and the efficiencies that maybe achievable through Sustainability and Transformation Partnerships (STPs) or similar initiative, if they were established beyond NHS England.

Response

The level of expenditure incurred for the period 1st January 2016 to 31st December 2016 for Direct Recruitment as defined in this FOI question is £45,245.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **414-17** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.