

Borders NHS Board**CONSULTANT APPOINTMENTS****Aim**

To notify the Board of recent consultant appointments offered by the Chair on behalf of NHS Borders Board.

Background

The Board were briefed in October 2016 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Chair of the Board or his deputy have delegated authority to offer consultant appointments on behalf of the Board.

Summary

Since the Board meeting on 26 October 2017, two new consultants have been interviewed, offered and accepted a consultant post. Mr John Raine and Mr Malcolm Dickson chaired the interview assessment panel.

New Consultant	Post	Start Date
Dr Ruwan Parakramawansa	Consultant Physician: GIM with an interest in Stroke Medicine	February 2018
Dr Jeremy Fellick	Consultant Neurodevelopmental Paediatrician	February 2018

Recommendation

The Board is asked to **note** these new consultant appointments.

Policy/Strategy Implications	Successful recruitment of consultant posts supports the sustainability of services.
Consultation	Consultation with the Remuneration Committee
Consultation with Professional Committees	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.
Risk Assessment	Not Applicable
Compliance with Board Policy requirements on Equality and Diversity	No impact assessment has been undertaken in preparation of this paper.

	However Equality and Diversity obligations are fully complied with in the recruitment and selection process.
Resource/Staffing Implications	Not Applicable.

Approved by

Name	Designation	Name	Designation
John Cowie	Interim Director of Workforce		

Author(s)

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Bob Salmond	Head of WDMS		