

## Freedom of Information request 5-18

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### Request

Under the freedom of information Scotland act I request details of your NHS board's spend on agency nurses in each of the last three years.

For each year please detail the total spend, the total number of shifts supplied by agency nurses and the highest amount paid for a single shift.

If possible please state how much was paid to the highest earning agency nurse for each year.

### Response

#### Nursing Agency Spend

	2014/15	2015/16	2016/17
Total spend	£512,890	£1,053,408	£1,076,254
Total hours	Not available	21,957hrs	25,105hrs

The information we hold is not in the format requested as the Finance System does not detail the charge for each individual shift but as a consolidated invoice from the relevant Agency Nursing supplier. Due to changes that were made in 2015 we are able to provide the total number of hours worked by Agency Nursing Staff for the years 2015/16 and 2016/17. Prior to this date we are unable to extract this data from the system.

In 2015/16 we conducted a detailed review of agency nurse shifts therefore we can confirm the highest rate was £93.45 for a bank holiday shift that year. As this type of analysis is not routine we are unable to provide the figures for 2014/15 and 2016/17. To provide this information would require a manual trawl and the cost of carrying out this work would exceed the limit set in the Fees Regulations of the FOI(S)A 2002 therefore under Section 12 cost of compliance we are not required to provide.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **5-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within

six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.