

## Freedom of Information request 33-18

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### Request & Response

1. Name of Trust – NHS Borders
2. How many vacancies do you currently have for each of the following grades of staff ?
  - Doctors.....
  - Nurses.....
  - Physiotherapists.....
  - Occupational Therapists.....
  - Radiologists.....
  - Paramedics.....
  - Other AHP's.....

Under Section 25 of the FOI(S)A 2002 data on vacancies is accessible online from the Information & Statistics Division of the NHS National Services Scotland at the following link:  
<http://www.isdscotland.org/Health-Topics/Workforce/Publications/data-tables2017.asp>

3. Are you actively seeking to recruit staff from abroad and outside of the EU ? (please tick)

No

4. If the answer to Q3 is "Yes" from which countries are you seeking to recruit (please tick) :

Not applicable.

5. If the answer to question 3 is "No" are you intending to start recruiting from outside of the EU within the next 12 months ?

Not applicable.

6. Do you/will you recruit directly by yourselves or through a permanent employment agency ?

Directly.

7. Which agencies do you work with currently ?

NHS Scotland Boards are bound to a NHS Scotland Procurement List for agency use see link below:-  
<http://www.nhsscotlandprocurement.scot.nhs.uk/>

8. What criteria do you use to assess a recruitment agency when appointing them?

NHS Scotland Boards are bound to a NHS Scotland Procurement List for agency use see link below:-  
<http://www.nhsscotlandprocurement.scot.nhs.uk/>

9. Typically what agency rate/placement fee would you pay to recruit a permanent member of staff?

Not applicable.

10. What is the estimated cost to the Trust/ annum for International recruitment?

Not applicable.

11. How many of the following staff recruited from outside of the EU did you appoint in 2016?

- Doctors - 1
- Nurses
- Physiotherapists
- Occupational Therapists
- Radiologists
- Paramedics
- Other AHP's

12. How many of the following staff recruited ex EU have you appointed year to date in 2017?

- Doctors - 1
- Nurses
- Physiotherapists
- Occupational Therapists
- Radiologists
- Paramedics
- Other AHP's

13. How many of the staff in each Group have actually arrived in UK?

- Doctors -1
- Nurses
- Physiotherapists
- Occupational Therapists
- Radiologists
- Paramedics
- Other AHP's

14. What is your current OSCE pass rate for nurses?

Not applicable.

15. What training is given to support OSCE candidates?

Not applicable.

16. Please outline what support is given to International recruits?

Not applicable.

17. Is on-site accommodation provided by the Trust?

Yes.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **33-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.