

Freedom of Information request 38-18

Request

In November 2015 The First Minister made a commitment to work towards gender balance on all public boards in Scotland.

Please could you supply me with the following information?

1. At November 12 2015, how many men and and how many women were on the board of your organisation?
2. At November 12 2015, was the Chairperson (or person with an equivalent role) a man or a woman?
3. How many men and how many women are now on the board of your organisation?
4. Is the current Chairperson (or person with an equivalent role) a man or a woman?
5. Does the board have a formal strategy or policy commitment to achieving gender balance?
If so please supply a copy of the document where the policy is laid out. Please also confirm the date that this policy was adopted.
6. What is the current median annual FTE pay for men and the current median annual FTE pay for women in the organisation?

Response

1. As at 12 November 2015 the voting membership of Borders NHS Board consisted of 5 men and 9 women.
2. As at 12 November 2015 the Chair of the Board was a man.
3. As at 23 January 2018 the voting membership of Borders NHS Board consists of 9 men and 5 women.
4. As at 23 January 2018 the Chair of the Board is a man.
5. Please find attached below NHS Borders Equality, Diversity & Human Rights Policy:



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uman_Rights_Policy_l

6. The 2016/17 median annual FTE pay for men within NHS Borders is £19,472 and for women is £22,266.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **38-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.