

Freedom of Information request 39-18

Request

The total number of occupied management roles broken down by

- a) Total number
- b) Salary for each
- c) Job description/title
- d) Any bonus paid for 2016/17 or 2017-date – how much and for what reason.

Clarification:

**Yes I'm happy to confirm these would be in Senior & Executive payscales.
I would be after a full breakdown of salary and the job**

Response

- a) Total Number of occupied management roles is nine.
- b) The applicable pay ranges (whole time equivalent) for the nine occupied management roles are as follows:

Min	Max
£51,933	£70,778
£67,374	£90,914
£77,313	£104,327
£87,840	£119,718

The pay ranges (whole time equivalent) for executive and senior managers are published in Circular PCS 2017 (ESM) 01, available on the SGHD website at the following link:

[http://www.sehd.scot.nhs.uk/pcs/PCS2017\(ESM\)01.pdf](http://www.sehd.scot.nhs.uk/pcs/PCS2017(ESM)01.pdf)

Please note under Section 38(1)(b) of FOI(S)A in conjunction with section 38(2)(a)(i) exact salary information is considered to be employee's personal data, disclosure of which would breach the first, sixth, seventh and eighth data protection principles.

- c) Job description / titles in alphabetical order:
 - Associate Director Delivery Support
 - Chief Executive
 - Deputy Directors of Finance
 - Director of Finance
 - Director of Nursing and Midwifery
 - Director of Strategic Change and Performance
 - Head of IM&T
 - Interim Director of Workforce
- d) No bonuses have been paid in 2016/17 or 2017 to date.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **39-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.