

## Freedom of Information request 105-18

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### Request

Please provide me information relating to waiting list initiative work carried out from January 1, 2016 to December 31, 2017.

Please break these down either annually by calendar year.

1. How many consultants have been paid more than the following totals for waiting list initiative work on a single Sunday:

- a. £500
- b. £1,000
- c. £1,500
- d. £2,000

2. How many times were payments higher than the following totals made for waiting list initiative work on a single Sunday?

- a. £500
- b. £1,000
- c. £1,500
- d. £2,000

(As in, payments worth more than £1,000 were made on X occasions)

3. How many consultants have been paid more than the following totals for waiting list initiative work during one calendar year?

- a. £10,000
- b. £25,000
- c. £50,000
- d. £100,000
- e. £250,000

4. Regarding the figures in 3., please detail the five highest earners in each of the calendar years, the additional pay they received for waiting list initiative work, and their job title or role.

### Response

1&2. The Board has incurred the following as Waiting List Initiative payments to Medical Consultants:

Year	Total Waiting List Initiative Payments	Number of Employees
2016	£58,253.62	21
2017	£810.61	<5

Please note that the Payroll System does not record the cost of individual shifts such as Waiting Times Initiatives, and to answer the specifics of these questions would require individual shift patterns to be reviewed manually and calculations completed, therefore under Section 17 of the Freedom of Information (Scotland) Act this information is not held.

3. a) <5 Medical Consultants were paid more than £10,000 for Waiting List Initiatives during 2016  
No Medical Consultants were paid more than £10,000 for Waiting List Initiatives during 2017
- b-e) No Medical Consultants were paid more than £15,000 for Waiting List Initiatives during 2016-17
4. The table below outlines the highest earners in each of the calendar years:

	2016		2017	
	Initiative Payments	Speciality	Initiative Payments	Speciality
<b>Highest Earner</b>	£12,027.60	Diagnostics	£810.61	Diagnostics
<b>2<sup>nd</sup> Highest Earner</b>	£9,020.70	General & Specialist Surgery		
<b>3<sup>rd</sup> Highest Earner</b>	£6,399.52	Orthopaedics		
<b>4<sup>th</sup> Highest Earner</b>	£4,811.04	General & Specialist Surgery		
<b>5<sup>th</sup> Highest Earner</b>	£4,609.94	Orthopaedics		

As the number of employees in some years is very small and in accordance with the Code of Practice for Official Statistics, for any number that is less than five actual numbers and potentially identifiable information is withheld to help maintain confidentiality due to potential risk of disclosure. Further information is available in the [ISD Statistical Disclosure Control Protocol](#).

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **105-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.