

## Freedom of Information request 119-18

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### Request

- a. The total number of confidentiality clauses agreed in severance deals for trust staff per year from 2015-2017 inclusive.
- b. The total number of confidentiality clauses agreed in severance deals for trust staff where that person had made an allegation of sexual assault or sexual harassment against another member of staff per year from 2015-2017 inclusive.
- c. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals from 2015-2017 inclusive.
- d. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.

### Response

No severance deals have been agreed within NHS Borders in the period 2015-2017 inclusive.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **119-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.