

## Freedom of Information request 169-18

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### Request

1. What was the Board's total spend on employing locum Doctors and Nurses through the staff bank/in-house in the year ending 2016 & 2017? With a breakdown of the two. With a breakdown of how much was spent on differing grades and which departments, if possible.
2. What was the Board's total spend on locum agencies, for the recruitment of doctors and nurses in the year ending 2016 & 2017? What was the breakdown for the two, and how much each agency received. And a breakdown of specialties, if possible.
3. What was the proportion of staff recruited through an agency, compared to in-house or the staff bank? I believe that it isn't possible for you say how much of the pay went to the staff member, and how much to the agency? But, is it possible to say how many hours were paid through the agency, and how many through the staff bank, to be able to make a comparison?

### Response

	2016/17	WTE	2017/18	WTE
Bank Medical	0	0	0	0
Bank Nursing	£1,921,888	67.68wte	£1,955,330	77.25wte

	2016/17		2017/18	
Agency Medical	£3,220,193	16.01wte	£966,772	4.80wte
Agency Nursing	£1,076,254	12.84wte	£1,237,713	11.06wte
Total	£4,296,447	28.85wte	£2,204,485	15.86wte

	2016/17	2017/18
Total Medical & Nursing Costs - In House	£72,278,744	£73,811,248
Total Medical & Nursing Costs - Bank	£1,921,888	£1,955,330
Total Medical & Nursing Costs - In House & Bank	£74,200,632	£75,766,578
Total Agency Costs Medical & Nursing	£4,296,447	£2,204,485
Total Agency Costs as % of Total costs for In house and Bank	5.8%	2.9%

The attached PDF's detail the following:

- Agency staff costs for both Medical & Nursing by supplier and specialty for each financial year
- Bank Nursing by Grade and Specialty for each financial year
- Nurse Bank expenditure by Grade and specialty for each financial year



16-17 Bank Costs by  
Grade and Specialty.tif



16-17 Medical  
Agency by Supplier .tif



16-17 Nursing  
Agency by Supplier .tif



16-17 Summary  
Table Medical by Spe



16-17 Summary  
Table Nursing by Spe



17-18 Agency Costs  
Medical & Nursing by



17-18 Bank Costs by  
Grade and Specialty.tif



17-18 Agency  
Medical Staff by Supp



17-18 Agency  
Nursing by Supplier.p

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **169-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.