

Freedom of Information request 212-18

Request

- 1) What are the different shift patterns biomedical scientists in your board currently work? Please include the start and finish times for each shift pattern, including all weekend and night shifts if applicable, for each discipline (i.e. biochemistry, haematology, etc) and at each site in your board.
- 2) For biochemistry and haematology only, how are these shifts currently allocated (e.g. rolling rota, pick list, etc)?
- 3) For biochemistry and haematology only, how many biomedical scientists are currently participating in out of hours/on-call work?
- 4) For biochemistry only, how many band 5 and band 6 biomedical scientists are employed by your board? Please provide numbers per site, if applicable.

Response

1. In both Chemistry and Haematology/Transfusion:
Monday to Friday there are 3 shifts:
 - 09:00 – 17:00
 - 13:30 – 22:00
 - 22:00 – 09:00Saturday and Sunday there are 2 shifts:
 - 09:00 – 21:00
 - 21:00 – 09:00
2. Each person has an equal number of late, night and weekend shifts (part time staff are pro rata), and they are discussed and allocated with the staff. Staff are not included in rotas while on annual leave.
3. The number is very fluid and dependent upon the number of qualified staff. Currently there are 9 on each rota.
4. In Chemistry we have 4 WTE Band 6s and 7 Band 5s employed across Chemistry and Haematology.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **212-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal

review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.