

Borders NHS Board



## CONSULTANT APPOINTMENTS

### Aim

To notify the Board of recent consultant appointments offered by the Chair on behalf of NHS Borders Board.

### Background

Board members were briefed at its meeting in December 2017 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Chair of the Board or his deputy have delegated authority to offer consultant appointments on behalf of the Board.

### Summary

Since the last Board meeting, one new consultant has been interviewed, offered and accepted a consultant post. Mr John Raine chaired the interview assessment panel.

<b>New Consultant</b>	<b>Post</b>	<b>Start Date</b>
Dr Helen Dormand	Consultant Cardiologist	August 2018

### Recommendation

The Board is asked to **note** these new consultant appointments.

<b>Policy/Strategy Implications</b>	Successful recruitment to substantive consultant posts supports the sustainability of services.
<b>Consultation</b>	Consultation with the Remuneration Committee
<b>Consultation with Professional Committees</b>	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.
<b>Risk Assessment</b>	Not Applicable
<b>Compliance with Board Policy requirements on Equality and Diversity</b>	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.

<b>Resource/Staffing Implications</b>	Not Applicable.
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**Approved by**

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
John Cowie	Interim Director of Workforce		

**Author(s)**

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