

Borders NHS Board



CONSULTANT APPOINTMENTS

Aim

To notify the Board of recent consultant appointments offered by the Chair on behalf of NHS Borders Board.

Background

Board members were briefed at its meeting in December 2017 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Chair of the Board or his deputy have delegated authority to offer consultant appointments on behalf of the Board.

Summary

Since the last Board meeting, one new consultant has been interviewed, offered and accepted a consultant post. Mr John Raine chaired the interview assessment panel.

New Consultant	Post	Start Date
Dr Andrew Baillie	Consultant in Emergency Medicine	September 2018

Recommendation

The Board is asked to **note** these new consultant appointments.

Policy/Strategy Implications	Successful recruitment to substantive consultant posts supports the sustainability of services.
Consultation	Consultation with the Remuneration Committee
Consultation with Professional Committees	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.
Risk Assessment	Not Applicable
Compliance with Board Policy requirements on Equality and Diversity	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.

Resource/Staffing Implications	Not Applicable.
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Approved by

Name	Designation	Name	Designation
John Cowie	Interim Director of Workforce		

Author(s)

Name	Designation	Name	Designation
Bob Salmond	Head of WDMS		