

**Borders NHS Board**



## **BOARD EXECUTIVE TEAM REPORT**

### **Aim**

The aim of this report is to update the Board on areas of activity within the Board Executive Team's Directors portfolios.

### **Chief Executive**

**NHS Values and Leadership Session:** The Chief Executive continues to hold leadership sessions with leaders within the organisation. The last session focused on behaviours, strengthening team commitment and developing team working, eliminating bad behaviours, and building confidence among staff in their ability to speak out freely on genuine issues of concern.

**CPR in Schools:** The Chief Executive met Scottish Borders Council colleagues to further discussions in regard to the provision of CPR in schools across the region.

**Listening Clinic:** A second listening clinic for mental health staff was held on 28 August and hosted by the Chairman and Chief Executive. It provided staff with the opportunity to directly speak to members of the senior management team.

**Circulars:** The following Scottish Government circulars have been received by the organisation. Copies are available from the Chief Executive's Office.

<b>Date Received</b>	<b>Circular Number</b>	<b>Title</b>
01.08.18	DL(2018) 15	GP premises sustainability loan scheme 2018-19: valuations and further advice on loan scheme
09.08.18	PCA(P)(2018) 10	Drug Tariff Part 11 Discount Clawback 2018-19
09.08.18	CMO(2018) 7	Seasonal Flu
14.08.18	PCA(M)(2018) 6	Influenza and Pneumococcal Immunisation Scheme
16.08.18	PCA(P)(2018) 11	Community Pharmacy Contract: Infrastructure Support – Staff Training
21.08.18	CMO(2018) 9	Details of the Shingles (Herpes Zoster) Vaccination Programme 2018-19
21.08.18	PCS(DD)(2018) 1	Pay protection arrangements for Doctors and Dentists in training employed under the new Lead Employer Arrangements
23.08.18	PCA(P)(2018) 12	Community Pharmacist Supplementary and Independent Prescribing Clinics: Update on funding arrangements for 2018-19
23.08.18	DL(2018) 16	IJDWL – Minimum rest periods

## **Director of Nursing, Midwifery & Acute Services**

**GP Nurses SEND Event (30.07.18):** Claire Pearce attended the SEND Event in Edinburgh which focussed on 'what would an adult integrated NMAHPS team look like around a cluster'?

Claire Pearce, Nicky Berry and the Clinical Nurse Managers met with Jenny Copeland on 31st July. Jenny will be working with the Clinical Nurse Managers around their development.

Claire attended the 2018 Annual Performance Meeting for NES and the University of Edinburgh on 3rd August 2018

Claire attended the COSLA Event re: Re-Visioning Nursing in Care Homes on 9th August 2018

**National Share-and-Learn Meetings on Person Centred Culture (13.08.18):** Claire Pearce attended this event in Dunblane,

Caroline Burgess, Clinical Nurse Manager - Planned Care & Commissioning, commenced in post on 6 August 2018. As well as having a background in nursing, Caroline brings a wealth of knowledge and experience as multi-disciplined clinical lead.

## **Director of Strategic Change & Performance**

**Performance & Planning: Eildon Medical Practice Option Appraisal:** At the end of January 2018 the Eildon Medical Practice GP Partners contacted NHS Borders to advise them of their intention to sell their Newtown St Boswells premises by October 2019. Planning and Performance have been supporting the Steering Group to look at the potential future options for the practice sites, in line with NHS Borders Option Appraisal Process. The steering group have shortlisted the options and the Non Financial Option Appraisal is taking place on Wednesday 29<sup>th</sup> August, which will be followed by the Financial Option appraisal identify the preferred option. An outline business case will be developed for the preferred option which will be presented to the Clinical Executive Strategy Group for consideration. There has been a lot of public interest in the future of the Eildon Medical Practice Sites. The Public Involvement Team have worked with Planning and Performance and the Scottish Health Council to ensure open and transparent public involvement, engagement and representation throughout the process.

**IM&T: Road to Digital:** The programme is now in delivery phase and current planned activities are progressing well. However the overall Programme RAG is still currently RED due to the delays to the Resilience Facility and the subsequent impact on full VDI rollout,. A replan has been completed, and was approved by the Programme Board at its meeting on 18th July 2018. Discovery work for Printing and VDI for PoC has been completed with this starting on the 3<sup>rd</sup> of September. Pre Proof of Concept Testing identified an issue with the legacy trak application which made Trak printing problematic from within the VDI. A solution has been supplied by our partners Ricoh & Equitrak and this will be tested and signed off in the next phase of the VDI delivery.

“Route to Green” Actions - There are 3 route to green actions.1. Most cost effective, strategically suitable and earliest available option to be selected at earliest opportunity. 2. Resolve the Trak print issue from VDI and 3. Replan VDI rollout once certainty around resilience facility availability is received.

**IT Operations:** There has been continual improvement in operational delivery due to the work undertaken as part of the programme and clinical productivity. Operational workload had reduced in some areas with queues reducing due to better management of calls and communications throughout the teams. We continue to move this into other areas to try and introduce the same efficiencies although other groups have more scheduled work rather than responsive so the challenge is slightly different and maybe less conducive to this approach. Further knowledge share is happening between the programme team and the operation with a view to having the two teams in the same location to help with the service transition. Work has started on the new Target Operating Model to prepare the group and organisation for a new way of supporting technology to be enable the end user and organisation.

**Service Desk:** Phase 2 of Topdesk continues with focus around Change Management, Resource Management and Support & Maintenance Contracts. With the introduction of these modules we have been able to introduce a full change process along with communication, review and approval processes. The Service Desk has sent out the yearly customer satisfaction survey to allow feedback around Topdesk and overall IT performance and delivery. This started on the 16<sup>th</sup> of July and is open for 2 weeks. The results of the Customer Satisfaction have been collated and we will be sharing these with the end user group. We assess common themes and make improvements on the back of the survey and any verbatim comments which are common.

### **Director of Workforce**

**Staff Governance:** The Staff Governance Working Group is nearing completion of a refreshed Staff Governance Action Plan (SGAP) for 2018 – 2019. Progress is being scrutinised by the Area Partnership Forum and Staff Governance Committee throughout the year. The SGHSCD will shortly advise of the Staff Governance monitoring arrangements for this year.

**Medical Training – Employment of Doctors in the Training Grades from August 2018:** Following hard work by payroll, HR and occupational health teams across the East Region the employment of all specialty and foundation training grade doctors by a single regional employer (NHS Lothian) has been successfully implemented on 1 August 2018. NHS Borders along with NHS Fife will continue as a training provider and will act in all local employment matters “on behalf of” NHS Lothian as the new regional employer. In future months and years, training grade doctors will see benefits of a single employer in their eligibility for employee benefits schemes and consistency of employment practice. From within the new intake of training grade and junior doctors, the Medical Director is seeking two “Chief Residents”. These are innovative roles having the express objective to improve the engagement and satisfaction of all training grade / junior doctors within the BGH.

**Workforce Planning:** The annual Workforce Projections were submitted to the Scottish Government following discussions with service, clinical and finance managers on anticipated transformation of their services and consequent workforce changes over the next three years. Use of the Nursing and Midwifery Workload & Workforce Planning Tools has also featured to better inform the projections and future staff establishments. The workforce projections for all health boards were released by the Information and Statistics Division on 28 August 2018.

The workforce projections submission has been discussed at the Area Partnership Forum and approved by the Chief Executive and Employee Director. The submission provides an informed estimate of overall changes in workforce numbers as well as a narrative of anticipated skill mix changes, services benefitting from role development, anticipated recruitment and retention challenges, e.g. caused by workforce age profile.

**Agency Locum Doctors Costs:** Recent figures released by the NHS in Scotland Information and Statistics Division (ISD) show that NHS Borders has continued to successfully reduce agency costs on temporary doctors in the first quarter of 2018-2019. After achieving a 70% reduction in the financial year 2017 - 2018, the figures reveal that we have reduced agency spend from £584K in the first quarter of 2017-2018 to just £256K in the first quarter of this financial year.

**EU Withdrawal:** A Brexit working group has been established to continue operational planning with membership from the key stakeholders including from the service, finance, procurement, pharmacy, staff partnership and public health. The group has been preparing readiness questionnaires for the appropriate Government departments. An EU withdrawal micro-site has been launched with relevant documentation and guidance for NHS Scotland Staff and managers alongside signposting EU27 nationals to available advice and resources, for example the Home Office settlement programme. The micro-site has resources to support line managers as well as EU Nationals as the first point of contact for a concerned member of staff is their immediate manager. A member of the HR team (the authorised officer for sponsorship compliance registered with UK Visas and Immigration) has been identified as a confidential contact for any EU27 national to approach for support.

In common with all Health Boards in the East region, we are devising a survey to more accurately identify the EU Nationals within our workforce, but we are also keenly aware of sensitivities surrounding seeking such personal information. Limited information on nationality will be requested and the purpose of the survey is to identify staff with EU nationality and then have further confidential dialogue directly with them around residency status. The survey is planned to be launched in October 2018.

**Nurse Recruitment:** We have been continuing various initiatives to more effectively recruit registered nurses as there remains a persistent vacancy issue across various services. We are holding a further open day for registered nurses in late August, targeted at any registered nurse looking for substantive or bank work. We hope to capture interest from any remaining newly qualified graduate nurses who have not yet secured posts. Recently we have also targeted ex-forces personnel in our advertising for registered with a campaign running over three months. A regional approach by NHS Borders, NHS Lothian and NHS Fife to Return to Practice for former registered nurses in the local area is being planned in collaboration with Robert Gordon University; implementation is planned for February 2019.

**Policy Development:** PIN Policies are now being reviewed nationally under a strategic "Once for Scotland" initiative approved by the Cabinet Secretary. We expect that NHS Borders will contribute directly to this work through management and staff side input. In addition, a Policy and Practice Work group is developing on standardised 'ways of working' across the East Region with the focus on Redeployment; Job Evaluation; Re-engagement Following Retirement; and, Cross-regional Working. In the meantime, local employment policies continue to be reviewed in line with PIN Policy by the Board's own Policy Development Group.

**Work and Wellbeing:** The Occupational Health Service for General Dental Practitioners commenced on 1<sup>st</sup> June 2018 and has seen a steady uptake of services. New systems and processes for health clearance of doctors in training were also introduced from August 2018.

The flu program for 2018/19 is now well underway. There is currently a good uptake of peer vaccinators and dates are organised for early distribution. Last year uptake increased to 56%.

To build on this success we have engaged with The Flu Bee Game which is an online game and website designed to improve uptake by engaging, educating and encouraging staff to get vaccinated. The game was used by a number of NHS trusts and care homes in England last season and the feedback was positive. James Paget University Hospitals NHS Foundation Trust (JPUH) increased staff vaccination uptake from 39% to 71%. Similarly, Flu Bee Game helped Frimley Health NHS Foundation Trust win the 'Most improved flu fighter campaign' award at the recent NHS Employers Flu Fighter awards.

From the end of July we have implemented the use of online health questionnaires which has made a significant improvement in the efficiency of the recruitment process and streamlined OH processes. We are currently looking to further improve the department efficiency and effectiveness by implementing other online processes e.g. management referrals.

### **Chief Officer Health & Social Care**

**Primary Care Improvement Plan (PCIP):** The Primary Care Improvement Plan and direction was agreed at the 20<sup>th</sup> August IJB and is due to be submitted to Scottish Government by the end of August 2018. The preparation of the plan has involved an extensive amount of work and discussion with a large range of stakeholders. It had previously been taken to the Executive Management Team on 24<sup>th</sup> July, the GP Sub Committee on 6<sup>th</sup> August and the Clinical Executive Strategy Group on 9<sup>th</sup> August.

Throughout these preparations close consort has been held with Scottish Government and with a range of IJB partners as well as neighbouring Boards. As with all partnerships our plan remains a dynamic one in that it will continue to change as funding is agreed, and as work streams gain more clarity on what will be achievable in each year. The full extent of the plan is to develop services to support the new GP contract and to develop Primary Care as a whole within our communities.

The majority of work involves Community Health Staff and GP practices however there will be an opportunity in the second year to develop specific work in partnership with Council Services through targeted work with link workers across the five localities.

**Day of Care Audit:** An extensive Day of Care Audit (DOCA) of inpatients in Community Hospitals and BGH wards has been undertaken within all four Community Hospitals and the BGH. This has involved a full multidisciplinary team of clinical and managerial staff reviewing every patient in each of these areas to determine whether the hospital was the correct provision for them and what they would require if they were to be cared for at home.

This exercise is now complete and the results are due to be discussed on 11<sup>th</sup> September and we expect further papers produced to outline changes required to reduce delays.

**Appointments:** I am very pleased to say that our IJB Chief Financial Officer, Mike Porteous, started on 6<sup>th</sup> August on secondment from NHS Lothian.

We have agreed to go to advert for the posts of the Chief Officer and another Group Manager for Adult Social Care. We will be looking to recruit and anticipate having the post filled by the start of December.

**Integrated Care Fund (ICF):** A report taken to the IJB on the 20<sup>th</sup> of August outlined four IC funding proposals for Crawwood, Hospital to Home, Strata and COPD. The IJB approved the proposals based on the current ICF conditions, however asked for the conditions to be revised at the next NHS Board for all future proposals.

**Winter Plan:** The Winter Planning Board continues to meet on a bi-weekly basis.

A draft of the winter plan is being presented to the NHS Board, with the final draft scheduled to be presented to the NHS Board on 4<sup>th</sup> October and the IJB on 22<sup>nd</sup> October. We are awaiting communication from Scottish Government, stating the final submission date but expect this to be the end of October. Discussions on preparing for the festive period will be included within the Winter Plan.

**Regional Work:** The last diabetes steering group set out work streams for our work to reduce the number of people with type 2 diabetes. Agreement has been given for the appointment of a Director to lead on this work over the next few years. Appointments will be made this side of Christmas. With T2D taking 10% of the NHS budget, we have high hopes and aspirations that this work will serve to provide improved lives and outcomes for the population but save a significant amount of budget in the process.

**Child and Adolescent Mental Health:** After years of very good practice in offering timely support for young people requiring support our waiting times increased dramatically towards the end of last year. This was reported within the media. The service which is small in comparison with other partnerships, suffered from an inability to fill posts after the departure of a number of staff, at a time when the recording system was also changed. The result was an unacceptable level of performance over several months. Managers have intervened and additional support has been sourced. An improvement trajectory has been agreed and we expect to return to their normal high standard within the next 5 months. We have already seen improvements in the last month.

**Older People's Inspection:** The interim Chief Officer for Adult Social Care has reviewed the progress made on the improvement plan and he and I have met with the Care Inspectorate. The Care Inspectorate and HIS are pleased with progress to date but are suggesting some changes as to how we can evidence improvement. A revised action plan will be brought to the Strategic Planning Group and further reports will be by exception from the Integration Performance and Finance Group which will monitor progress on a six weekly basis.

### **Joint Director of Public Health**

**School Holiday Programmes:** Programmes have continued to thrive across Healthy Living Network (HLN) localities (Burnfoot, Langlee & Eyemouth) during the summer as a direct result of partnership working and volunteer support. See Burnfoot poster for information.

A review session with all partners is planned to share learning and plan improvements for future programmes.

# BURNFIT

SUMMER PROGRAMME 2018

**2nd July to 18th August**

Healthy bodies, healthy minds and healthy souls

**Free activities and food provided**

A programme for all ages

for more information call Louise: 01450 375 147

**#burnfootisbrilliant**



**Diversity Week:** Plans are well underway for the annual Diversity week and Health Improvement staff have are working with Community Planning partners to create a programme of activity across the Borders between 17<sup>th</sup>-23<sup>rd</sup> September 2018. Diversity Week will finish up with a celebration and exhibition event at Borders College in Galashiels. More information can be found below:



# Scottish Borders Diversity Week

## 17-23 September 2018

A week long programme of events to help us celebrate, value and enjoy the diversity that exists in our local communities.

Find out more at: <http://www.nhsborders.scot.nhs.uk/diversityweek>  
#BDW2018



Scottish Borders  
**Diversity Week**



Scottish  
Borders  
COUNCIL

**NHS**  
Borders



Scottish Borders Diversity Week is taking place for a second year running from the 17th- 23rd of September 2018. This partnership project is bringing partners from private, public and voluntary sectors to coordinate a host of events, celebrating diversity through the theme of Belonging.

This week gives communities an opportunity to come together, feel connected to the community in which you live and celebrate being part of the Scottish Borders. The week will celebrate diversity in all forms, raising awareness of the diversity in our communities and foster good relations between groups.

As the theme is 'belong' we want to create a sense of belonging: our identity is shaped by belonging to a community or particular group and feeling that we belong, that we are included, is good for our wellbeing. While loneliness can affect people of all ages, research has shown that feelings of belonging can vary depending on gender, age, ethnic background and deprivation. The good news is that there are lots of opportunities to connect with other people in the Borders and Diversity Week would like to highlight and encourage this.

## What can you expect from Scottish Borders Diversity Week 2018?

This year's programme is full of many interesting, fun and interactive events over the week across the Scottish Borders culminating in celebration on Saturday the 22nd of September in Galashiels.

We hope that whatever your interests are you can enjoy these events with your family, friends and colleagues.

### For More Information

If you require more information about any of the events please do not hesitate to contact us at (t) 01835 825970 or (e) [lizzie.ireland@borders.scot.nhs.uk](mailto:lizzie.ireland@borders.scot.nhs.uk)

## Monday 17th

### Creative Writing Workshop

3 - 4pm

Selkirk Library, Ettrick Terrace, Selkirk TD7 4LE

A fun and interactive creative writing workshop.  
All Welcome!

These workshops are focused on health and wellbeing aimed at adults on the theme of belonging

No previous experience is required.

Limited spaces

**Book your place at :**

<https://www.eventbrite.co.uk/e/diversity-week-2018-creative-writing-selkirk-tickets-48834689872>

or pop into your local library

For more information please contact Julia Cawthorne:  
01450 364640 [JCawthorne@LiveBorders1.org.uk](mailto:JCawthorne@LiveBorders1.org.uk) Free

### Red is the New Black

10am - 4.30pm (drop in) Open every day until Friday  
21st September

Borders Textile Towerhouse, 1 Tower Knowe, Hawick TD9 9BZ

The display focuses on the sense of belonging and achievement the Interest Link group experienced when working on the 'Red is the New Black,' Recycled Fashion Show. Interest Link is a Scottish Borders based befriending project working with children and teenagers who have learning disabilities.

Information sessions will take place throughout the week, see local press for details.  
[www.interestlink.org.uk](http://www.interestlink.org.uk)

For more information please contact Shaureen Lammie:  
01450 377615 [Shaureen.Lammie@liveborders1.org.uk](mailto:Shaureen.Lammie@liveborders1.org.uk)  
Free and welcome to all

## Tuesday 18th

### Creative Writing Workshop - Hawick

10 - 11.30am

Hawick Library, North Bridge St, Hawick TD9 9QT

A fun and interactive creative writing workshop.  
All Welcome!

These workshops are focused on health and wellbeing aimed at adults on the theme of belonging

No previous experience is required.

**Book your place at :**

<https://www.eventbrite.co.uk/e/diversity-week-2018-creative-writing-hawick-tickets-48834745037>

or pop into your local library

For more information please contact Julia Cawthorne:  
01450 364640 [JCawthorne@LiveBorders1.org.uk](mailto:JCawthorne@LiveBorders1.org.uk)  
Free and welcome to all

### Smash the Stigma at Borders College

11am - 2pm

Borders College, Galashiels Main Campus, Nether Road, Galashiels TD1 3HE

Stigma' is back!

This is an event specific to Borders College students from all around the Scottish Borders.

'Smash the Stigma' wants to make sure students know its ok to speak about mental health issues and to raise awareness for the support available to them.

The event also aims to encourage self-management techniques that students can use in their everyday life

For more information contact  
Amy Hamilton, [ahamilton@borderscollege.ac.uk](mailto:ahamilton@borderscollege.ac.uk) 01896 662541  
Free and welcome to all

**Intergenerational Coffee Morning****10am - 12noon****Burnfoot Community School**

Come and join the pupils of Burnfoot Community School for a morning of healthy treats, tea, coffee and juice.

As part of Diversity Week we want to celebrate past and present School times. This is an opportunity to share memories, look at old school photographs and reminisce about past and present memories

No Booking Required

For more information please contact  
Lizzie Ireland: 01450390410  
lizzie.ireland@borders.scot.nhs.uk  
Free and welcome to all

**Wednesday 19th****Transgender Conference****9.30am**

Tweed Horizons, Melrose TD6 0SG

Supported by LGBT Equality and Trans Alliance Scotland

After the success of last years first transgender conference in the Borders this year brings a full day conference aimed at building on current knowledge and developing understanding on how to support Trans people in the Scottish Borders.

The full day programme consists of a choice of 6 workshops, touching on topics regarding Health and Social Care, Employment and Trans Inclusion

Booking Required

Book your place at : <https://www.eventbrite.co.uk/e/diversity-week-2018-transgender-conference-tickets-48911720272>

For more information please contact  
LGBT Equality: lgbtborders@gmail.com

**Creative Writing Workshop - Kelso****2 - 2.30pm** (drop in)

Kelso Library, Bowmont St, Kelso TD5 7JH

Fun and interactive creative writing workshop for Health and Wellbeing.

See entry on Monday 17th for details

Book your place at:  
<https://www.eventbrite.co.uk/e/diversity-week-2018-creative-writing-kelso-tickets-48834778136>  
or pop into your local library

For more information please contact  
Julia Cawthorne: 01450 364640 JCawthorne@LiveBorders1.org.uk  
Free and welcome to all

**Film showing of 'My Feral Heart'****6.30pm**

Heart of Hawick Kirkstile, Hawick TD9 0AE

'This is a short film highlighting the challenges and stigma of having a learning disability. This is an inspiring film showing Luke's journey to independence.

Description of film ' A sudden bereavement throws Luke, a fiercely independent young man with Down's Syndrome into a daunting new environment where he finds unexpected support from a feisty streetwise carer and a local heir dealing with his own demons'

Booking Required

£5.00 per ticket

Let us know you are coming along:

<https://www.eventbrite.co.uk/e/diversity-week-2018-film-showing-my-feral-heart-tickets-48911120478>

For more information please contact  
Caroline Hamilton: 01835 825970  
caroline.hamilton@borders.scot.nhs.uk

**Thursday 20th****Creative Writing Workshop - Peebles****1 - 2.30pm**

Peebles Library, Chambers Institute, High St, Peebles EH45 8AG

A creative writing workshop for Health and Wellbeing  
All Welcome!

See entry on Monday 17th for details

Book your place at :

<https://www.eventbrite.co.uk/e/diversity-week-2018-creative-writing-peebles-tickets-48834835307>

or pop into your local library

For more information please contact Julia Cawthorne:  
01450 364640 JCawthorne@LiveBorders1.org.uk

Free and welcome to all

**International Food Taster Night****5 - 7.30pm**

Burnfoot Community Futures, Burnfoot Hub, Hawick

This fun filled evening is an opportunity to try different foods from around the world, cooked by locals Borders wide. This is an opportunity to find out more about traditional cuisine, try new foods, make friends and learn something new.

We are looking for those who enjoy cooking traditional food to come along and share their all time favourite recipes from their country.

For more information or to get involved please contact Lizzie Ireland 01835 825970 lizzie.ireland@borders.scot.nhs.uk

Free and welcome to all

**'See Me Not My Disability'****10am - 2.30pm**

Art Beat Studios, Artbeat Studios, Havelock Street, Hawick TD9 7BB

Expression, an opportunity for you to use art as a medium to show people who you are.

A day of fun, interactive activities that can express what it means to you to belong.

Book your place at:

<https://www.eventbrite.co.uk/e/diversity-week-2018-see-me-not-my-disability-tickets-48911823581>

FREE but please bring along your lunch

For more information please contact  
Caroline Hamilton: 01835 825970

**The Town Where We Belong****10am - 12noon**Borders Textile Towerhouse, 1 Tower Knowe,  
Hawick TD9 9BZ

Share your memories of years gone by or learn the history of Hawick, the town you now call home, at this interactive session. A selection of Images and artefacts will be on display along with music and refreshments. Suitable for all ages, those living with dementia must be accompanied

No booking required

For more information please contact  
Shaureen Lammie: 01450 377615  
Shaureen.Lammie@liveborders1.org.uk  
**Free and welcome to all**

**Happy Cafe****10.30am - 12noon**

Chest Heart and Stroke Hub, 61 High St, Hawick TD9 9BP

The Happy Cafe is open for all and is an opportunity for adults and older adults to come along build friendships and have an open conversation around mental health and wellbeing.

As part of Diversity Week the Happy Cafe will focus on the theme of 'Belong' using different recyclable material to produce a Diversity Exhibition piece. Come along and help us out!

Refreshments provided  
**Free and welcome to all**

**Friday 21st****Health Classes Taster Day****10am - 12noon**

Tweedbank Indoor Bowling Club TD1 3RS

Come along and try some of our fantastic health classes such as Falls Prevention, Gentle Movement, Disability Bowls, Diabetes Classes and many more. All tasters are approximately 15minutes long.

Light refreshments will be provided and information on all Live Borders health programmes will be available.

For more information please contact  
Paul Davis: 07458040481 pdavis@liveborders.org.uk  
**Free and welcome to all**

**Intergenerational Craft Afternoon****2 - 4pm**

Hawick Congregational Community Church

Come and join us for some Craftey fun. Refreshments provided

For more information please contact  
Val Garry: 07889041600 val.garry@gmail.com  
**Free and welcome to all**

**Saturday 22nd****DIVERSITY CELEBRATION and EXHIBITION****11am - 3pm**Borders College, Galashiels Main Campus, Nether Road,  
Galashiels TD1 3HE

Over the past 4 months our Scottish Borders communities have been putting together art, sculpture and writing created by people living in the Scottish Borders, which explores what it means to 'belong'.

Come along and enjoy a day of interactive workshops, films, performances and stalls celebrating Diversity in the Scottish Borders. We ALL 'belong' in the Scottish Borders, therefore come along, learn something new, meet new people and enjoy a day of fun!

Check out what's happening at  
<http://www.nhsborders.scot.nhs.uk/diversityweek>

FREE

Performances include

- Erin Highton Singer Songwriter
- Eggshell Goblin
- W'hat About by Fuora Dance Project

Workshops include:

- Make Up Lessons for all Genders
- English as a Second Language
- Percussion with James McIntosh
- Fuora Dance Project Intergenerational dance workshop
- Girls Coding Club

Come along on the day or let us know you are coming along by using the link below

<https://www.eventbrite.co.uk/e/diversity-week-celebration-and-exhibition-2018-tickets-48801212741>

**Sunday 23rd****Trust Rugby International****Junior - 12.30pm****Adult - 1.30pm**Hawick Rugby Club, Mansfield Park, Mansfield Rd,  
Hawick TD9 8AW

Founded in 2010 Trust Rugby International (tri) is a proactive, Scottish based charity, whose goal is to bring individuals and communities together through the game of rugby. Unlike other organisations, who use the non-contact version of the sport to involve people with learning disabilities, we believe all players can be enabled to participate to their full potential

A fantastic addition to Diversity Week the sessions aim to provide individuals who live in the Scottish Borders to experience TRI rugby, in a safe supported environment.

Book your place at :  
<https://www.eventbrite.co.uk/e/diversity-week-2018-tri-rugby-tickets-48908462528>

For more information please contact  
Caroline Hamilton: 01835 825970  
[caroline.hamilton@borders.scot.nhs.uk](mailto:caroline.hamilton@borders.scot.nhs.uk)

**Connect4Recovery:** Borders Alcohol and Drugs Partnership recently supported one of four national events hosted by Scottish Recovery Consortium named Connect4Recovery. The aim of this event was to bring people with an interest or experience of addictions and

mental health together to create connection between the two communities in preparation for the joint Recovery Walk Scotland Walk which takes place in Glasgow on Saturday 15<sup>th</sup> September. The day saw 25 people from both sectors come together and share their experiences as well as allow time for remembrance of those who have lost their lives to either alcohol, drug or suicide deaths.

**Suicide Prevention Awareness Week:** Suicide prevention continues to be a national priority as demonstrated by its inclusion in the remit of the first Scottish Government Minister for Mental Health – and the commitment to produce a refreshed action plan in 2018 will build upon the previous Suicide Prevention Strategy <http://www.scotland.gov.uk/Publications/2013/12/7616>

The 'Read between the lines' campaign supports one of the existing strategy's theme of Talking about Suicide.

This year's Suicide Prevention Week runs from Monday 10 September till Sunday 16 September. The theme for this year is 'working together to prevent suicide'. We will be promoting the week and calling on everyone to be alert to the warning signs of suicide in their friends, family and workmates. The key message is that if you're worried about someone, asking directly about their feelings can help to save their life.

### **Director of Finance, Procurement, Estates & Facilities**

**Financial Year 2017/18:** The Cost Accounts for 2017/18 are currently being prepared for inclusion in the Scottish Health Services Cost Book which will be released later this calendar year.

### **Financial Year 2018/19**

**Revenue:** As anticipated this is proving to be a significantly challenging year financially. Work is ongoing to address the operational financial pressures as well as deliver the required level of efficiency. For a number of days during August the Director of Finance, NHS Lanarkshire has been working with the senior finance team providing some external scrutiny to NHS Borders' financial plan. A report on this work is expected in September.

Following a number of discussions with the Chair, Chief Executive and Director of Finance and our formal request for brokerage for 2018/19 Scottish Government has written to the Chief Executive advising that NHS Borders is at Stage 3 of the SGHSCD Performance Escalation Framework and requesting a draft recovery plan be submitted by the end of August.

**Capital:** The capital plan is progressing as set out in the detailed capital report presented at the Board meeting on 28<sup>th</sup> June 2018. Discussions with Scottish Government, with a view to securing additional resources for IM&T infrastructure, are ongoing.

**Efficiency:** We continue to work closely with operational teams to progress agreed programmes of work, identify additional savings opportunities and reduce operational costs where possible. However, we have fallen behind in terms of the agreed level of savings in Primary and Community Services required and immediate remedial action is required to address this.

**Finance Department:** NHS Scotland Finance Departments have agreed to utilise the software tableau to present financial information. A national implementation programme

has been designed and as part of this process a workshop will be held in Borders in October. Finance, HR and senior manager representatives have been invited to the event which will demonstrate the functionality this new arrangement will bring. Locally a review of the Finance Helpdesk has been undertaken and a draft report, with a number of actions, is being considered. This may have resource implications.

**Borders Macmillan Centre Charitable Funds Scheme:** The project to extend and refurbish the Macmillan Centre (BMC) is currently on hold due to the appointed contractor entering voluntary liquidation. In the meantime the service has been reinstated into the original footprint and a tender exercise for the scheme is being taken forward.

**Borders Health Campus:** A high level scoping workshop took place on the 19<sup>th</sup> July 2018 to develop a vision for the Borders Health Campus Site to 2050. As a follow up to the session workshops are scheduled in September and October for individual services.

**Estates Update:** Following a recruitment process in July a new Estates Officer for Mechanical Engineering took up post in August 2018. The post of Estates Officer (Building) is being re-advertised.

**Facilities:** NHS Borders came joint top with NHS Highland out of the 11 mainland Boards for cleanliness in quarter 1 and sixth out of the 22 acute hospitals.

**Catering:** The Deputy Catering Manager was successful in being appointed to the post of Catering Manager and will officially take up this role on 15<sup>th</sup> September 2018.

### **Medical Director**

Worked with Dr Angus McVean, Chair of GP Sub Committee and PACS managerial colleagues to provide support to the Ellwyn Practice in Galashiels at a time when they are experiencing a high level of sickness absence.

Attended the Chief Executive meeting in Edinburgh on 7<sup>th</sup> and 8<sup>th</sup> August on behalf of the Chief Executive, where matters discussed included the provision of new blood glucose monitoring technology; the designation of a Scottish National Paediatric Cystic Fibrosis Network; changes in the recommended screening interval for diabetic retinopathy; and extensive debate regarding procedures of low clinical value and variations in practice around the country.

Participated in the new Primary Care Strategy Group on 13<sup>th</sup> August to support and inform the implementation of the new GP contract and the important strategic changes in primary care service provision which it will entail.

Met with Dr Willie Paxton, Employment Liaison Adviser for Scotland for the GMC, in his role as Responsible Officer for NHS Borders to discuss, amongst other issues, the implications of Brexit for the medical registration of European doctors.

Worked with SBC and IJB colleagues to devise an evaluation process for the Community Capacity Building projects funded by the IJB to ensure best value and identifiable outcomes, including detectable health gains.

On the 29<sup>th</sup> August, led the Non-Financial Benefits Options Appraisal Workshop as the next step in the process to decide how best to provide primary care services to the people

of Newtown St Boswells in the light of the partners' decision to sell their health centre premises there in 2019.

### Recommendation

The Board is asked to **note** the report.

<b>Policy/Strategy Implications</b>	Policy/strategy implications will be addressed in the management of any actions resulting from these events, activities and issues.
<b>Consultation</b>	Board Executive Team
<b>Consultation with Professional Committees</b>	None
<b>Risk Assessment</b>	Risk assessment will be addressed in the management of any actions resulting from these events, activities and issues.
<b>Compliance with Board Policy requirements on Equality and Diversity</b>	Compliant
<b>Resource/Staffing Implications</b>	Resource/staffing implications will be addressed in the management of any actions resulting from these events, activities and issues.

### Approved by

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
Jane Davidson	Chief Executive		

### Author(s)

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
Board Executive Team			