

Freedom of Information request 255-18

Request

In your health board, in each of the last five years, (i) how many hours have been lost from staff being on sick leave (ii) how much does this amount to in staff pay?

Response

The following table details the level of sickness absence hours recorded by NHS Borders in the 5 year period 2013/14 to 2017/18.

Financial Year	Total hours Sickness Absence	Total cost of Sickness Absence hours
2013/14	222,112	£2,972,838
2014/15	236,772	£3,190,780
2015/16	223,606	£3,158,695
2016/17	238,494	£3,277,780
2017/18	269,063	£3,813,523

The above costs have been calculated based on the only the basic pay hourly rate of the individual employee. The total cost does not include any level of enhanced/unsocial hours or employers costs of National Insurance or Pension Contributions.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **255-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.