

Freedom of Information request 431-18

Request

1. In the last 12 months, how many visa applications did the hospital process for medical staff?
2. How many of these visa applications did the hospital process in Psychiatry?
In the last 12 months, how many visa applications did the hospital process in Psychology?
3. In the last 12 months, how many visa applications did the hospital process for Allied Health Professionals?
4. How many permanent psychiatry vacancies has the trust had unfilled in the last 12 months?
5. From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)
6. From these vacancies how many were Specialty Doctors? (Staff Grade)
7. From these vacancies how many were Consultants?
8. How many permanent vacancies do you currently have in psychiatry?
9. How many permanent vacancies do you currently have in psychology?
10. How many permanent vacancies do you currently have for allied health professionals?
11. In the last 12 months which agencies have you used to fill your permanent doctor positions?
12. Which agencies were successful in recruiting from overseas for the trust?
In the last 12 months, how many doctors have been placed in permanent roles via an agency?
13. Does the trust utilize a medical recruitment framework for international doctors?
14. Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment?

Response

1. NHS Borders processed one visa application for medical staff.
2. None.
3. None.
4. This information is available at the following weblink, therefore under Section 25 of the FOI(S)A 2002 this data is accessible elsewhere:
<http://www.isdscotland.org/Health-Topics/Workforce/Publications/data-tables2017.asp>
5. None.
6. None.
- 7-10 As per question 4 above.
11. No agencies have been used to fill permanent medical staff positions.
12. As above.
13. No.
14. NHS Borders Medical Staffing Department would liaise with agencies if required –
medical.staffing@borders.scot.nhs.uk .

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **431-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.