

Freedom of Information request 499-18

Request

I am writing to you under the Freedom of Information Act 2000 to request the following information. I require the information for all hospitals covered within the Trust.

1. Which framework do you use for Medical Locum supply?
2. What was your total spend on agency Medical Locums for financial year 2017-2018?
3. What are your hard to fill specialties for Medical Locums? Please highlighted specific grades if applicable
4. Do you use a system to manage Medical Locum agency supply and if so what is the name of the system? If so what date does this contract expire?
5. Do you use a system for Direct Engagement for Medical Locums and if so what is the name of the system? What date does this contract expire?
6. Do you have a Tiering system for Medical Locum agencies? If so how many Tiers are in place and how many agencies sit on each Tier?
7. Is agency Medical Locum supply managed by staff in departments or by a centralised team?
8. Do you use agencies for Permanent Doctors and Nursing recruitment?
9. Do you have a system or app to manage internal bank doctors? If so what is the name of the system/app?
10. Who is the Procurement or HR lead for Medical Locums?

Response

1. The National Scottish Framework – Medical Locum Doctors NP500-16
<http://www.nhsscotlandprocurement.scot.nhs.uk/home.aspx>
2. The total agency spend on medical locums in 2017-18 was £966,772.
Further information of agency spend by NHS Board is available from ISD workforce website
<http://www.isdscotland.org/Health-Topics/Workforce/Publications/2018-06-05/2018-06-05-Workforce-Report.pdf> within the Medical agency table in the Data Tables section.
3. Within NHS Borders the hard to fill specialities include Consultant Acute/General Physician and GPs in Out of Hours service.
4. No
5. No
6. No
7. Medical Locum supply is managed by NHS Borders' Medical Staffing Dept.
8. No – not since 2016.

9. No.

10. The Associate Director of Workforce is the lead for Medical Locums.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **499-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.