

## Freedom of Information request 511-18

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### Request

I am writing to formally request the following information:

1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2017/18 financial year or just the headcount as at Saturday, March 31st 2018). Can you please split this into the major staff groups used by the trust/organisation? (E.g. Medical, Nursing, Admin, AHP etc)
2. Staff Cost – Total staff cost during the 2017/18 financial year split into permanent and non-permanent staff.
3. Agency Hours – Hours worked by agency staff in the 2017/18 financial year split by staff groups (E.g. Medical, Nursing, Admin, etc) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc) depending on how you report this within your trust/organisation.
4. Agency Spend – Total amount spent on agency staff in the 2017/18 financial year split into the Trusts'/organisations staff groups (E.g. Medical, Nursing, Admin, etc) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc) depending on how you report this within your trust/organisation.

### Response

1. The staffing headcount of the Board as at 31st March 2018 is as follows:

Staff Category	Headcount as at 31st March 2018
Admin & Clerical	632
Allied Health Professionals	273
Healthcare Sciences	93
Medical & Dental Support	69
Medical & Dental	355
Nursing & Midwifery	1833
Other Therapeutic	121
Personal & Social Care	31
Senior Managers	18
Support Services	605

2. Total staff costs for 2017/18 (as per the Boards 2017/18 Annual Report and Accounts):

Board Members	£0.988m
Permanent	£103.759m
Non Permanent	£12.343m
Agency Staff	£2.785m
Outward Secondees	£0.723m
Inward Secondees	£0.187m
TOTAL	£119.340m

3&4 Agency Staff Costs and wte for 2017/18 (as per the Boards 2017/18 Annual Report and Accounts):

	£	WTE
Medical & Dental	£966,772	4.80
Nursing	£1,237,713	11.06
AHP's	£407,460	3.58
Other	£173,111	1.36
Total	£2,785,056	20.80

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **511-18** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.