

Freedom of Information request 66-19

Request

1. Broken down by financial years 2014/15, 15/16, 16/17, 17/18 and 18/19, how much has your organisation paid to meet the costs of discretionary points for consultants? Please also state the number of consultants who benefited from discretionary points/payments from the scheme in each of those years.
2. Broken down by financial years 2014/15, 15/16, 16/17, 17/18 and 18/19, how much has your organisation paid to meet the costs of discretionary points for consultants, broken down by each individual discretionary point banding? ie the amount paid for level 1, level 2 etc. Please also state the number of consultants who have received points/payments from the scheme in each banding.

Response

1. Please find below data on discretionary points as requested:

Year	Spend	No. Of Consultants
2014/15	£608,760	47
2015/16	£599,148	48
2016/17	£592,740	46
2017/18	£554,292	46
2018/19 to date	£631,188	53

2. Please find below breakdown of costs of discretionary points for consultants, broken down by each individual discretionary point banding by year and the number of consultants who have received Discretionary Points in each banding:

Consultants Award at Each Level of Discretionary Points by Year						
Level of D.P.s.	Value of D.P.s (£)	14/15	15/16	16/17	17/18	18/19
1	3204	10	16	11	17	19
2	6408	5	1	6	4	8
3	9612	12	7	5	2	1
4	12816	2	8	5	5	4
5	16020	1	1	5	3	4
6	19224	6	3	3	6	4
7	22428	3	3	4	1	5
8	25632	8	9	7	8	8
Total Consultants awarded D.P.s each year		47	48	46	46	53

Aggregate Costs of Each Level of Discretionary Points by Year						
Level of D.P.s.	Value of D.P.s (£)	14/15 (£)	15/16 (£)	16/17 (£)	17/18 (£)	18/19 (£)
1	3204	32040	51264	35244	54468	60876
2	6408	32040	6408	38448	25632	51264
3	9612	115344	67284	48060	19224	9612
4	12816	25632	102528	64080	64080	51264
5	16020	16020	16020	80100	48060	64080

6	19224	115344	57672	57672	115344	76896
7	22428	67284	67284	89712	22428	112140
8	25632	205056	230688	179424	205056	205056
Total Costs of awarded D.P.s each year		608760	599148	592740	554292	631188

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **66-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.