

Freedom of Information request 119-19

Request and Response

1. Please outline which multidisciplinary teams involving clinical haematology staff were in existence at your NHS Board as of **30 September 2018**.
For each team please also indicate how frequently the teams meet. This includes both virtual and face-to-face meetings.

Multidisciplinary teams in the following areas:	Do multidisciplinary teams in the below areas operate at your hospital? If so, how often do they meet? Please tick as appropriate.				
	More than once per week	Weekly	Monthly	Less than once each month	Does not operate
Blood transfusion		X			
General Haematology					X
Haemoglobinopathy					X
Thrombosis and Haemostasis				X	
Laboratory		X			
Malignant:					
• Bone Marrow Transplant		X			
• Lymphoma		X			
• Leukaemia		X			
• Myeloma		X			
• Other					X
Paediatric:					
• Haemato-oncology					X
• Bone Marrow Transplant					X
• Haemoglobinopathy					X
• Thrombosis and Haemostasis					X
• Laboratory					X
Other (please specify below):					
.....					

WAYS OF WORKING X ROTAS

2. As of **30 September 2018**, what percentage of their working hours (on average) did **Consultant Clinical Haematology** staff at your NHS Board devote to non-clinical duties? These duties can be either:
- **Within** the NHS Board (e.g. managerial/leadership roles); or
 - **Outside** the NHS Board (e.g. Royal College roles, Examining responsibilities, British Society for Haematology roles, or other professional roles at a national X international level).

This does not have to be a precise figure, but rather your sense as to the average proportion of time spent by Consultant Clinical Haematologist staff at your NHS Board on non-clinical duties.

Consultant Clinical Haematology staff spend the following proportion of their working hours on non-clinical duties within the NHS Board:	95% of working hours
Consultant Clinical Haematology staff spend the following proportion of their working hours on non-clinical duties outside the NHS Board:	5% of working hours

3. Between **30 September 2017** and **30 September 2018**, how often did Clinical Haematology staff have to miss, postpone or complete outside of working hours the following due to their workload? Please note that here, 'Clinical Haematology staff' refers to medical clinicians.

- Mandatory scheduled training (e.g. fire training, blood transfusion training, etc);
- CPD sessions;
- Job planning and appraisal procedures.

Please give an estimate of how often this occurred (considering the clinical haematology team as a whole) by ticking one box per row. This does not have to be a precise figure, but rather your sense as to how often (if at all) this happened.

How often did clinical haematology staff miss the below activities due to their workload?	Not at all	Less than once every 2 months	Once every 2 months	Once per month	Once per week	More than once per week
<u>Mandatory training</u> (please tick one option as appropriate)		X				
<u>CPD sessions</u> (please tick one option as appropriate)		X				
<u>Job planning and appraisal</u> (please tick one option as appropriate)	X					
<u>Other (please specify)</u> (please tick one option as appropriate)						

CLINICAL QUALITY

4. Between **30 September 2017** and **30 September 2018**, were any cases of External Quality Assessment (EQA) failure or peer review failure logged at your NHS Board relating to **Clinical Haematology** procedures X activities X units? E.g. external accreditation of a unit such as 'bone marrow transplantation,' 'haemophilia,' etc.

If yes, please give the number of EQA and peer review failures in the box below. If not, please enter '0' in the box below

0 EQA failures were recorded

0 peer review failures were recorded

FUTURE CHALLENGES

5. What do you regard as the most pressing challenges facing your **Clinical Haematology department** in the next 5-10 years?

Please tick no more than three boxes and prioritise your answers in order of importance (1-3) with (1) being most important.

Most pressing challenges for your clinical	Ranking: (1)-(3), with (1)
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haematology department in the next 5-10 years	being the most important. Please rank no more than three challenges.
Workforce going into retirement	
Difficulties in staff recruitment	2
Difficulties in staff retention	3
Lack of funding for new positions	
Inadequate training capabilities	
Staff leaving the NHS for private institutions	
Increasing demands on Haematology staff beyond their current role(s)	1
Fewer medical graduates choosing to specialise in Haematology	
Low morale X sickness absence	
Other – please specify	

6. Please share any other comments on the challenges that you predict will face your **Clinical Haematology department** in the next 5-10 years.

Comments:

This information is not held, therefore under Section 17 of the FOI(S)A 2002 we cannot provide.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **119-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.