

**Borders NHS Board**

Meeting Date: 4 April 2019

<b>Approved by:</b>	John Cowie, Director of Workforce	
<b>Author:</b>	Bob Salmond, Associate Director of Workforce	
<b>CONSULTANT APPOINTMENTS</b>		
<b>Purpose of Report:</b>		
The purpose of this report is to notify the Board of recent consultant appointments offered by the Chair on behalf of NHS Borders Board.		
<b>Recommendations:</b>		
The Board is asked to note these new consultant appointments.		
<b>Approval Pathways:</b>		
This report has been reviewed by the Board Executive Team.		
<b>Executive Summary:</b>		
<p>Board members were briefed at its meeting in December 2017 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Chair of the Board or his deputy have delegated authority to offer consultant appointments on behalf of the Board.</p> <p>Since the last Board meeting, three new consultants have been interviewed, offered and accepted a consultant post. Mr John Raine and Mrs Karen Hamilton chaired the interview assessment panels.</p>		
<b>New Consultant</b>	<b>Post</b>	<b>Start Date</b>
Dr Anna Dall	Consultant Paediatrician	April 2019
Dr Effie Dearden	Consultant Physician – Medicine for the Elderly	August 2019
Dr Jamie Tidder	Consultant in General Adult and Addictions Psychiatry	TBC
<b>Impact of item/issues on:</b>		
<b>Strategic Context</b>	Successful recruitment to substantive consultant posts supports the sustainability of services.	

<b>Patient Safety/Clinical Impact</b>	The Senior Medical Staffs Committee receives a monthly report on forthcoming medical vacancies, new long term Consultant appointments (including locums) and consultant posts filled by long term locums.
<b>Staffing/Workforce</b>	Not applicable.
<b>Finance/Resources</b>	Not applicable.
<b>Risk Implications</b>	Not applicable.
<b>Equality and Diversity</b>	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.
<b>Consultation</b>	Consultation with the Remuneration Committee.
<b>Glossary</b>	Not applicable.