

Freedom of Information request 134-19

Request

Under the Freedom of Information Act (2002) I wish to acquire the following information:

1. A list of all companies that NHS Borders recruits non-NHS staff from (for example, private contractors)
2. A list of any recruitment companies which NHS Borders uses in order to find staff to fill vacancies
3. The total cost of procurement of staff from private companies for 2019, with a breakdown for a) 2007, b) 2008, c) 2009, d) 2010, e) 2011, f) 2012, g) 2013, h) 2014, i) 2015, j) 2016, k) 2017, l) 2018

Response

1. Please find below a list of all Agency Staffing contractors utilised during 2018/19:

- A And E Agency
- Advanced Health And Care Ltd
- Athona Ltd
- Atlantis Medical Ltd
- Care Providers Healthcare
- Clarkson Infection Prev Consulting Ltd
- Day Webster
- Eas Consulting Ltd
- Fresh Recruitment Ltd
- Globe Locums Limited
- H1 Healthcare Solutions Ltd
- Hays Specialist Recruitment Limited
- Hcl Doctors
- Head Resourcing Limited
- Holt Doctors Ltd
- Id Medical Group
- Interact
- Interact Medical
- Liquid Personnel Ltd
- Locum People
- Maxxima Ltd
- Mayday Healthcare Plc
- Medacs Healthcare Services Plc
- Medecho Limited
- Mp Locums Healthcare Ltd
- Pertemps Medical Limited
- Pertemps Recruitment Partnership Ltd
- Piers Meadows Recruitment Ltd
- Pulse Healthcare Ltd
- Reed Personnel Services
- Robinson Medical Recruitment
- Sanctuary Personnel Ltd
- Scottish Nursing Guild

- Sensible Locums
- Smart Locum Solutions
- Surgi-call Locums
- Templars Medical Agency
- The Placement Group
- The Social Care Community Partnership
- Total Assist Recruitment Ltd
- Your World Recruitment Ltd

2. NHS Borders does not actively recruit through recruitment agencies.

Two posts have been filled at consultant level during 2016 – 2017 using these services. The companies used are named below:

- Bespoke Medical Solutions
- BDI Resourcing
- Head Medical

3. The attached spreadsheet details the total costs incurred by NHS Borders on Agency Staffing during each of the financial years from 2007/08 to 2018/19.



Summary Sheet
200708 to 201819 Ag

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **134-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.