

## Freedom of Information request 136-19

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### Request

This is a freedom of information request under the Freedom of Information (Scotland) Act 2002. The information I require is as follows:

1. The number of people in a) senior management positions and b) non-senior management positions broken down for each year since 2011 and by gender.

### Response

Please find below data as requested, the years 2011-14 are not available due to change of HR system, therefore under Section 17 of the FOI(S)A 2002 this data is not held.

Non senior management role covers line managers (staff who have at least one direct reporting staff) Agenda For Change bands 2-8, including supervisors.

Yr	Gender	Non Senior Management	Executive Senior Mgmt	Grand Total
2015	F	201	11	212
	M	64	4	68
<b>Total</b>		<b>265</b>	<b>15</b>	<b>280</b>
2016	F	210	10	220
	M	62	4	66
<b>Total</b>		<b>272</b>	<b>14</b>	<b>286</b>
2017	F	220	9	229
	M	61	4	65
<b>Total</b>		<b>281</b>	<b>13</b>	<b>294</b>
2018	F	243	9	252
	M	58	4	62
<b>Total</b>		<b>301</b>	<b>13</b>	<b>314</b>
2019	F	242	7	249
	M	53	4	57
<b>Total</b>		<b>295</b>	<b>11</b>	<b>306</b>

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the

reference number **136-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.