

## Freedom of Information request 249-19

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### Request

I would like to request the following under freedom of information:

- i. How many consultants directly employed by the health board (ie. substantive, not locum) are currently undertaking overtime shifts in addition to their contractual hours? (Please give as a number, and also as a percentage of total substantive consultant staff).
- ii. If you hold them, please indicate how many hours of overtime were covered by substantive consultants in April 2019 and May 2019.

In relation to both (i) and (ii), what were the equivalent figures for 2018?

### Response

Consultants are not paid overtime under their Terms and Conditions. Details on Extra Programmed Activities and job planning are set out in section 4 of the Consultant terms and conditions of service available from Scottish Health on the Web Website [http://www.scot.nhs.uk/sehd/pcs/PCS2005\(DD\)10.pdf](http://www.scot.nhs.uk/sehd/pcs/PCS2005(DD)10.pdf)

In addition to their contracted hours in April and May 2019, 33 consultants were contracted for Extra Programmed Activities (31%)

In addition to their contacted hours in April and May 2018, 35 consultants were contracted for Extra Programmed Activities (32%)

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **249-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.