

Freedom of Information request 277-19

Request

Please may I request the following information under FoI legislation:

1. In your health board, how many days of absence were taken by NHS staff broken down by staff type (for example nurse) due to stress related medical conditions in each of the last five years (14/15, 15/16, 16/17, 17/18 and 18/19) and 19/20 to date and
2. How many Full-Time Equivalent positions were staffed.

Clarification Provided:

The Whole Time Equivalent, WTE, figures for staff at each hospital, by staff type if you have the information.

Response

Please find below a spreadsheet which details your request above:



FOI Proforma 277-19
output by Div (2).xls

Please note that as NHS Borders is such a small Board the number of staff is very small, and to provide further details of stress related sickness absence could allow individuals to be identified and we would be in breach of the Data Protection Act 1998. We are therefore withholding all other data under Section 38(2)(ii) of the Freedom of Information (Scotland) Act 2002. This is also in accordance with the Code of Practice for Official Statistics any number that is less than five, actual numbers and potentially identifiable information is withheld to help maintain patient confidentiality due to potential risk of disclosure. Further information is available in the ISD Statistical Disclosure Control Protocol.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **277-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.

