

Freedom of Information request 324-19

Request

I am writing to you under the Freedom of Information (Scotland) Act 2002 and the Freedom of Information Act 2000 to request the following information on hours of staff illness:

1. Please can you provide the total amount of staff hours lost to absence for staff illness in a) 2016 b) 2017 c) 2018 and so far in d) 2019.
2. Please can you also detail the three main reasons detailed for staff absence.

Please provide all information held relating to the above request.

Response

Please find below data as per request. Please note this table shows the calendar total number of hours for the years requested. The 2019 figures are from January to June:

Calendar Year	Total amount of staff hours lost	3 main reasons for absence
2016	243,503.60	Anxiety/Stress/Depression; Other known causes; Other musculoskeletal
2017	261,568.70	Anxiety/Stress/Depression; Injury/Fracture; Other known causes
2018	277,959	Anxiety/Stress/Depression; Injury/Fracture; Other known causes
Jan-Jun 2019	125,466.30	Anxiety/Stress/Depression; Other musculoskeletal; Gastro-Intestinal problems

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **324-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.