

## Freedom of Information request 403-19

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### Request

I am hoping that you can provide the below information to my freedom of information request.

1. Does the trust recruit internationally for nurses?
2. How many nurses were hired from international locations during 2018
3. How many nurses have been hired from international locations during 2019, year to date?
4. Does the trust use recruitment agencies for international nurse recruitment?
5. Please confirm the total spend on agency fees for international nurse recruitment for the financial year 2018-2019
6. Please confirm the total spend on agency fees for international nurse recruitment for the financial year 2017-2018

### Response

1. NHS Borders advertise externally on the vacancy listings on SHOW (Scottish Health on the Web) and other web based recruitment sites accessible by anyone in the United Kingdom and overseas. Candidates from overseas have applied for nursing posts advertised by NHS Borders. Candidates must be eligible to live and work in the UK and post must have meet the requirements for sponsorship and visa requirements. NHS Borders does not run specific recruitment campaigns overseas for Nurses.
2. None in this time period.
3. None during 2019.
4. No.
5. Not applicable.
6. Not applicable.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **403-19** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the

Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle,  
Doubledykes Road, St Andrews, Fife.