

## Borders NHS Board



Meeting Date: 5 December 2019

<b>Approved by:</b>	June Smyth, Director of Strategic Change and Performance
<b>Author:</b>	Clare Oliver, Communications Manager
<b>NHS BORDERS CORPORATE OBJECTIVES 2020</b>	
<b>Purpose of Report:</b>	
<p>The purpose of this report is to brief the Board on the proposal from the Board Executive Team to postpone the review and refresh of the 2016-19 corporate objectives and incorporate it into the current work focussing on implementation of the Clinical Strategy and development of the Statements of Intent.</p>	
<b>Recommendations:</b>	
<p>The Board is asked to <b>support</b> the incorporation of a review and refresh of the 2016-19 corporate objectives into the current work on the Clinical Strategy and Statements of Intent.</p>	
<b>Approval Pathways:</b>	
<p>This approach has been endorsed by the Strategy and Performance Committee.</p>	
<b>Executive Summary:</b>	
<p>NHS Borders Corporate Objectives outline the high level aims for the organisation, reflecting the performance standards detailed in the Annual Operational Plan, as well as our local commitments and priorities.</p> <p>The current set of objectives have been in place since 2016 and are due to be refreshed at the end of 2019.</p> <p>It is proposed that the review and refresh of the 2016-19 corporate objectives is incorporated into the current work focussing on implementation of the Clinical Strategy and development of the Statements of Intent.</p> <p>This work will be progressed and an update brought to the Board on 5 March 2020.</p>	
<b>Impact of item/issues on:</b>	
<b>Strategic Context</b>	The Corporate Objectives should be aligned to our Annual Operational Plan, Clinical Strategy and organisational priorities.
<b>Patient Safety/Clinical Impact</b>	Patient safety continues to be paramount within NHS Borders and our commitment to strive for excellence in patient safety and improve patient experience is

	reflected in the corporate objectives.
<b>Staffing/Workforce</b>	The Corporate Objectives underpin the setting of personal performance objectives and values for all staff across NHS Borders. All managers who set objectives and appraise staff will cascade this process through the organisation to ensure NHS Borders' vision and values are realised.
<b>Finance/Resources</b>	Given the Financial Turnaround Programme and resulting priorities there is an opportunity to refresh the look and feel of the objectives to reflect the changes that have taken place across the organisation over the past year and align to the work emerging from the turnaround programme, such as the statements of intent.
<b>Risk Implications</b>	Progress towards achieving certain elements within the Objectives such as HEAT standards and key indicators are monitored on a monthly basis through performance reports. Progress will also be monitored via programmes of work and specific initiatives.
<b>Equality and Diversity</b>	The Corporate Objectives are in line with the Board's Policy requirements on Equality and Diversity. The Corporate Objectives will support implementation and delivery of the Annual Operational Plan standards as well as our organisational commitments and priorities.
<b>Consultation</b>	There has been consultation with staff across the organisation in developing the statements of intent. This will be continued during the review and refresh process.
<b>Glossary</b>	HEAT -