

## Freedom of Information request 33-20

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### Request

1. Please provide data on the most recent country of employment of doctors- of all grades and specialties- immediately prior to recruitment to your health board over the last five financial years (please specify England, Scotland, Wales or Northern Ireland if UK).
2. Please provide a breakdown of NHS consultant contracts at your board, specifically related to DCC/SPA (direct clinical care and supporting professional activities) split- what percentage are employed on each split of the contract? eg. 9/1; 8/2; 10/2; 7.5/2.5.
3. Also please provide the percentage of Consultants employed by your health board with an up to date job plan in January 2020.

### Response

1. Please find below data as per request:

**2015-2016**

14 New appointments.  
12 Scotland  
2 England

**2016-2017**

10 New appointments.  
8 Scotland  
1 England  
1 Australia

**2017-2018**

18 New appointments  
15 Scotland  
2 England  
1 Channel Islands

**2018-2019**

14 New appointments.  
7 Scotland  
7 England

**2019-2020**

36 New appointments  
30 Scotland  
3 England  
1 Ireland  
1 Channel Islands  
1 South Africa

2. Please find below a breakdown of NHS consultant contract specifically related to DCC/SPA and their split:

- 9/1; 6%
- 8.5/1.5; 8%
- 8/2; 40%
- 7.5/2.5 29%
- Other (part-time); 17%

3. Of the number of Consultants employed by NHS Borders 88% of them have up to date job plans as of January 2020.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **33-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.