



Freedom of Information request 161-20

Request

I am writing to you under the Freedom of Information Act. I wish to request information on the amount of stress-related leave taken by nurses in the last 10 calendar years.

Specifically, I would like information on:

- 1) The total amount of full-time equivalent (FTE) days which have been taken off work by nurses due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
- 2) The total number of nurses that have taken time off work due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
- 3) The total number of nurses working for your health authority, for the last 10 calendar years (2010-20). Numbers should be broken down by calendar year.

Please send me this information in an Excel spreadsheet, similar to the suggested format below:

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Total nurses											

For the year 2020, please provide the number to the latest date possible.

Response

The information in the attached spreadsheet has been provided from the NHS Scotland Time and Attendance System (SSTS). Absence information prior to 2014/15 is not held within the archive available to the Board therefore under Section 17 of the FOI(S)A this data cannot be provided. The format of the information is not held per calendar year and has been provided by financial year running each year from 1st April – 31st March.



Response Table to
FOI.xlsx

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **161-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.