

Freedom of Information request 240-20

Request

I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group**, for the **19/20 financial year (April 2019 – March 2020)**

¹Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

²WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	286,110	181,324	33,739	71,047
2. Total number of WLI sessions in 19/20	332	321	11	-
3. Total amount paid in overtime to staff in 19/20	353,524	-	195,353	158,171
4. Total number of overtime hours in 19/20	16,731	-	8,188	8,542

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for **medical** staff:

Medical staff are paid a range of payments for waiting list work dependant on their individual salary placement. Based on the national salary scaled the range of session rates could be between £317 to £420 per session depending on placement on the salary scale.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **240-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.