

Borders NHS Board



Meeting Date: 24 September 2020

Approved by:	Andy Carter, Director of Workforce	
Author:	Bob Salmond, Associate Director of Workforce	
CONSULTANT APPOINTMENTS		
Purpose of Report:		
The purpose of this report is to notify the Board of recent consultant appointments offered by the Chair on behalf of NHS Borders Board.		
Recommendations:		
The Board is asked to note the new consultant appointment.		
Approval Pathways:		
This report has been reviewed by the Board Executive Team.		
Executive Summary:		
<p>Board members were briefed at its meeting in December 2017 on revisions to the NHS Borders guidance on medical consultant appointments. As a result, the Chair of the Board or his/her deputy have delegated authority to offer consultant appointments on behalf of the Board.</p> <p>Since the last Board meeting, four new consultants has been interviewed, offered and accepted consultant posts.</p>		
New Consultant	Post	Start Date
Dr Niall Campbell	Consultant Liaison Psychiatrist	01 August 2020
Dr Tom Mackay	Consultant Physician (Respiratory Medicine & General Medicine)	01 October 2020
Dr Cathy Kelly	Consultant Physician (General Medicine with an interest in Digital Management)	01 October 2020
Dr Alexander McNeill	Consultant Paediatrician	February 2021
Impact of item/issues on:		
Strategic Context	Successful recruitment to substantive consultant posts supports the sustainability of services.	
Patient Safety/Clinical Impact	The Senior Medical Staffs Committee receives a quarterly report on forthcoming medical vacancies, new	

	long term Consultant appointments (including locums) and consultant posts filled by long term locums.
Staffing/Workforce	Not applicable.
Finance/Resources	Not applicable.
Risk Implications	Not applicable.
Equality and Diversity	No impact assessment has been undertaken in preparation of this paper. However Equality and Diversity obligations are fully complied with in the recruitment and selection process.
Consultation	Consultation with the Remuneration Committee.
Glossary	Not applicable.