

Freedom of Information request 304-20

Request

Q1 - Does your board offer staff a version of the government backed cycle to work scheme with it's tax breaks?

Q2 - What value limit is offered to each member of staff joining the scheme to procure a bike?

Q3 - What is the total value financed in each of the last 3 years for bikes?

Q4 - How many individuals have joined the scheme in each of the last 3 years?

Q5 - What is the total workforce head count for each of the last 3 years?

Response

1. Yes
2. The upper limit is based on 10% of employee's current wte salary, to a maximum of £5,000 - This is the new maximum limit effective from 20 July 2020, the previous limit was £1,000.
3. Please find below the total value financed on bikes in the last 3 years:

2017/18 £28,093
2018/19 £27,762
2019/20 £14,033

4. Please find below the number of individuals who have joined the scheme in the last 3 years:

2017/18 x 38
2018/19 x 36
2019/20 x 17

5. Please find below the total workforce headcount for the last 3 years:

2017/18 4,314
2018/19 4,507
2019/20 4,528

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **304-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.