

Borders NHS Board



Meeting Date: 3 December 2020

Approved by:	Andy Carter, Director of Workforce
Author:	Andy Carter, Director of Workforce
STAFF GOVERNANCE COMMITTEE (30-OCTOBER 2020)	
Purpose of Report:	
The purpose of this report is to brief the Board on any areas of concern within the Committee's remit, in order to provide assurance to the Board that those matters have been identified and are being addressed.	
Recommendations:	
The Board is asked to note the update from the recent Staff Governance Committee.	
Approval Pathways:	
This report has been prepared for the Board.	
Executive Summary:	
<p>The Staff Governance Committee would like to highlight the following to the Board:</p> <ul style="list-style-type: none"> • Terms of Reference updated - expansion of remit to include equality, diversity & inclusion, iMatter & Everyone Matters, Whistleblowing and expansion of contributors to include Health & Safety Adviser and Practice Development Lead. • Home-working - a new interim policy, revised workstation risk assessment and reporting protocol have been devised. Increased vigilance around MSK issues. • Recruitment – HR are managing an unprecedented increase in activity. • Everyone Matters Pulse Survey – relatively positive results, interest in responses to 2 Qs – <i>I am treated with dignity & respect</i> and <i>I am treated fairly & consistently</i>. • Collecting Your Voices – re-launch of Deployment Hub in response to feedback. • Whistleblowing – new approach to take effect from 01-April-2021. Short-life working group established, chaired by Ms Sonya Lam. 	
Impact of item/issues on:	
Strategic Context	Staff Governance Standard, NHS Reform (Scotland) Act
Patient Safety/Clinical Impact	As set out above
Staffing/Workforce	Staff Governance Standard
Finance/Resources	As set out above
Risk Implications	As set out above
Equality and Diversity	Compliant
Consultation	Not Applicable
Glossary	Not Applicable