

## Freedom of Information request 438-20

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### Request

- 1) What is the ethnic diversity of your health boards employees disaggregated by Scottish census codes?
- 2) How many of these employees have been recipients of individual health risk assessments in line with new Scottish Government guidance on safety in the workplace in respect of COVID19?

### Response

1. Please find below the ethnic diversity of health board employees that is held by NHS Borders:

Row Labels	Substantive %
African - African, African Scottish or African British	<1 of substantive total
African - Other	<1 of substantive total
Asian - Chinese, Chinese Scottish or Chinese British	<1 of substantive total
Asian - Indian, Indian Scottish or Indian British	<1 of substantive total
Asian - Other	<1 of substantive total
Asian - Pakistani, Pakistani Scottish or Pakistani British	<1 of substantive total
Caribbean or Black - Other	<1 of substantive total
Mixed or Multiple Ethnic Group	<1 of substantive total
Other Ethnic Group - Arab, Arab Scottish or Arab British	Not held
Other Ethnic Group - Other	<1 of substantive total
White - Irish	1.3
White - Other British	11.5
White - Other	3.5
White - Scottish	57.4
Don't Know	1.8
Prefer not to say	22.2

2. Management are encouraged to discuss this with relevant staff and carry out risk assessments if deemed appropriate. Numbers of risk assessments carried out are not held, therefore under Section 17 of the Freedom of Information (Scotland) Act 2002 we are unable to provide this information.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **438-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.